MEMORANDUM

DATE: March 19, 2013

TO: Texas A&M University-San Antonio Campus Community

FROM: Dr. Maria Hernandez Ferrier 

SUBJECT: Reaffirmation of Commitment to Equal Employment Opportunity, Access and Affirmative Action

Texas A&M University-San Antonio is committed to providing an education and work environment that is conducive to the personal and professional development of each individual employee. The Chief Executive Officer of Texas A&M University-San Antonio is responsible for achieving and equal employment opportunity environment, and each university employee is accountable for creating an atmosphere that values and nurtures community, respect and accessibility.

Texas A&M University-San Antonio is committed to serving the State’s students and citizens through education, leadership development, research and service. I am committed to meeting these goals through a dynamic and diverse workforce that effectively responds to our constituents. We will expand our efforts to build on each other’s ideas, expertise, values, styles, expressions, perspectives and experiences. Accordingly, Texas A&M University-San Antonio does not discriminate or permit harassment against any individual on the basis of race, color, religion, sex, national origin, age, disability or veteran status in admissions, educational programs or employment of faculty or staff.

It is my commitment to ensure that equal opportunity and access will be provided throughout Texas A&M University-San Antonio to all students, employees and perspective employees. If you have any questions related to equal employment opportunity, access or affirmative action, please direct them to Karen Gilbert, Director of Human Resources, (210) 784-2050 or by e-mail at karen.gilbert@tamusa.tamus.edu. Please join me in this commitment.