FOR WHAT ARE YOU INTERVIEWING?

You are not interviewing for a specific job with a specific agency in a specific location. Instead, your academic preparation, communication skills, qualifications and overall job readiness are being assessed. You are given a ranking and all the participating agencies may consider you for the areas in which you say you are interested in working.

In the interview, you may request up to five states as location preferences and may add restrictions such as the need for public transportation.

The agency hiring manager does not know about your specific disability, only that you have a disability and any workplace accommodations you may have requested during the interview.

WHAT ARE THE PARTICIPATING AGENCIES?

Each year the agencies may change but in the past, the following agencies have hired:

The Department of Defense, Department of Labor, Department of Commerce, Department of Homeland Security, Environmental Protection Agency, Federal Communications Commission, Federal Deposit Insurance Corporation, Department of Housing and Urban Development, Department of Justice, NASA, National Labor Relations Board, Office of Personnel Management, Department of State, Department of the Treasury, Department of Agriculture, and the Department of Veterans Affairs.
Federal Workforce Recruitment Program

The Federal Workforce Recruitment Program (FWRP) is a government-sponsored initiative that connects college students and recent graduates with disabilities to full-time paid summer internships and post-graduate positions with federal employers nationwide. The program is co-sponsored by the Office of Disability Employment Policy under the Department of Labor, the Department of Defense and many participating federal agencies. You can learn more about the FWRP by visiting http://www.wrp.gov.

Benefits from participating in FWRP:

- Full-time, paid internships or jobs
- Chance to fine-tune your resume and practice your cover letter writing skills
- Sharpen your interview skills
- Marketable employment experience to add to your resume
- Opportunities to network with potential employers nationwide
- A supportive work environment to develop skills for future employment

Eligibility Requirements

To participate in the phone interviews, internships and jobs:

- Must be seeking a degree if you are a student
- Must be a US citizen
- Must be an A&M-SA graduate from December 2013, May 2014 or August 2014 OR
- Must be enrolled full-time in A&M-SA for fall 2014 semester as an undergraduate or graduate student (or enrolled part-time only because it is your final semester and you will graduate in December 2014)
- No minimum GPA is required. However, if yours is lower than 2.5 an interviewer can ask you to explain the circumstances; you can choose not to answer the question
- You do not have to be registered with the A&M-SA Disability Support Services Office
- Must be Schedule A eligible--have an intellectual disability, a severe physical disability, or a psychiatric disability documented by a licensed medical professional, a licensed vocational rehabilitation specialist (state or private), or any federal, state, District of Columbia or US territory agency (such as the Social Security Administration, Vocational Rehabilitation, Veterans Affairs) that issues or provides disability benefits
- Must submit a federal resume, reviewed by the Career Services Office (CSO), and an A&M-SA transcript

Application Instructions

TIMETABLE

Registration Period: August 26-October 8

During this time you must:

1. Complete the initial registration form at https://wrp.gov/registerstudent between August 26 and no later than October 8.
2. After approved by CSO, get your username (email address) and password from an email from info@wrp.gov and use it to log in at http://www.wrp.gov.
3. Get your resume approved by a CSO representative.
4. Consider getting your Schedule A letter, which will not be required to interview but may be required before hire.
5. Complete the online application, including uploading any documents, no later than October 8.

Interviews

Interviews will be conducted October 20-November 19. Career Services will tell you the time, date and place.