

Faculty Senate Minutes
October 5, 2018
11:30 a.m. – 1:00 p.m.
Room: Madla 134

In Attendance: Matthew Mangum, Rodolfo Valdez, Rebekah Piper, Claire Nolasco, Young Rae Kim, Kevin Barton, Robert Vinaja, Keming Li, Thomas Greene, Andrew Sanders, Jeremy Zuni, Gilbert Barrera, Dr. Cynthia Matson, Jimea Guerra, Marina Narvaez, Alan Daniel

Guests In Attendance: Clayton Jaskina, Sean Saul, Jordan LeJeune, Katherine Bridgeman, Scott Gage, Corina Ross

Meeting called to order: 11:31 AM

Approval of Minutes:

Kevin Barton motioned to Approve the minutes
Joseph Simpson seconded that motion

Administrative Updates:

Dr. Matson Detailed Campus :

- Southside First Economic Exchange was in September and we welcomed over 250 visitors to our campus. Wednesday, October 3rd. TAMUSA had their Dream Makers Luncheon honoring Henry G. Cisneros.
- Promotion and Tenure reception was held two weeks ago for all faculty who received Promotion and Tenure.
- In October we have partnered with Girl Scouts of Texas – We are now “Our Patch” and the curriculum is being built by the Mays Center for Experiential Learning. Our intent and interest is to engage the young girls with our campus community.
- We are in the middle of Latinx Month – Continue to encourage students to attend.
- Patriot Nation Exhibit has just wrapped up and we welcomed guests to campus during this traveling Smithsonian Museum.
- Hosted a new faculty breakfast with all new Tenure Track faculty members last week as an effort to connect with them and learn of their areas of research.
- PCOE continues to look at faculty development and training around equity and equity mindedness. Dr. Melissa Mahan is going to work with USC in their National Assessment of Collegiate Climates. A subgroup of PCOE will work with marketing to develop equity minded initiatives and events.

Old Business:

Promotion & Tenure Guidelines:

- Senators reviewed the revised Tenure and Promotion Guidelines.
- Tenure and Promotion Guidelines were reviewed line by line.
- Executive Board reviewed all revisions to the Tenure and Promotion Guidelines.

In order to continue to discussion after the time allotted:

Joseph Simpson motioned to extend the P&T discussion for the remainder of the meeting.

Robert Vinaja Seconded the motion.

- Alan Daniels motioned to remove sentence from 3.5.4 "If the faculty member is not making adequate progress, the university may recommend not to renew the faculty member's appointment.
- Thomas Green seconded the motion.

Again, in order to continue the discussion after the extended time allotted:

Joseph Simpson moved to extend the discussion of the P&T Guidelines for five minutes.

Robert Vinaja seconded the motion.

Extensive review of the Promotion and Tenure Guidelines by the faculty senate

Joseph Simpson motioned to approve the Promotion and Tenure documents as read with the minor revisions as discussed in the faculty senate meeting.

Kevin Barton seconded that motion.

New Business:

Joseph Simpson introduced the idea of a National Student Honor Society.

There was no other New Business at this meeting due to the extended meeting time to include the discussion of the Promotion and Tenure Guidelines.

Meeting Adjourned: 1:09 PM

Other Comments:

Rodolfo Valdez added that the review of Post Tenure documents will need to be added to future agenda items as faculty senate moves through this process.