
Lawrence L. Scott, Ph.D.

Curriculum Vitae

Lawrence L. Scott, Ph.D.

Assistant Professor

College of Education and Human Development
Department of Educator and Leadership Preparation
Texas A&M University-San Antonio
One University Way, Frank Madla Building
San Antonio, TX 78224
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RESEARCH EXPERTISE AND INTERESTS

- Strategies to Improve Instruction in Multicultural and Diverse Settings
 - Improving Schools through Community Partnerships, Relations, and Outreach
 - Equity Practices in Educational Leadership
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Education

Doctor of Education, Organizational Leadership with focus in Educational Leadership

May 2011 Ph.D., GPA: 3.94

University of the Incarnate Word San Antonio, TX

Areas of Concentration: Educational/Organizational Leadership

Advisor: Dr. Absael Antelo, Professor

Dissertation Research: *African American Male Academic Success*

Master's of Arts, Educational Psychology/Counseling

2001-2003 M.A., GPA: 3.75

University of Texas San Antonio, TX

Bachelor's of Arts, Political Science/History, with Teaching Certification

1996-2001 B.A., GPA: 3.49

St. Mary's University, San Antonio, TX

- Presidential Award Recipient
- Fall 1999 London Study Abroad Program (UCL) **London, England**

Highlight(s): Awarded [San Antonio Business Journal 40 Under 40 Man of the Year, 2018](#)

Licenses and Certification

Principal Certification (EC-12)
School Counseling Certification (EC-12)
Secondary Social Studies (6-12)
Gifted and Talented/Advanced Placement (EC-12)
Crisis Prevention Certified (EC-12)
Texas Principal Evaluation and Support System (T-PESS)
Texas Teacher Evaluation and Support System (T-TESS)

Professional Memberships

American Educational Research Association
Texas Association of School Administrators
Texas Council of Professors of Educational Administrators
University Council of Educational Administration
R.A.C.E. (Research, Advocacy, Collaboration, Empowerment) Mentoring

Professional Experience

Spring 2017-Present

Assistant Professor

Texas A&M University San Antonio

Duties Include: Research, Service, and Teaching in the Educational Leadership and Preparation Department.

Classes Taught:

EDAD 5341 School Administration
EDAD 5342 Principalship – Elementary and Secondary Schools
EDAD 5315 Administration of Various Special Programs
EDAD 5345 Internship for School Administration
EDAD 5329 Research Methods
EDAD 5302 Elementary and Secondary School Curricula
EDAD 5330 Multicultural Education for Educators
EDAD 5382 School and Community Relations

2014-Jan. 2017 – Assistant Principal

San Antonio ISD, San Antonio, TX

Participate in the development, management and evaluation of instructional programs, including magnet programs, as related to student achievement data. Promote a positive, caring climate for learning. Promote the use of technology in teaching/learning process. Organizational Management/Student Management

Supervise campus operations in principal's absence. Ensure that students are adequately supervised during non-instructional periods. Implement a student management system that results in positive student behavior. Ensure that school rules are uniformly observed and student discipline is appropriate and equitable. Conduct conferences on student and school issues with parents, students, and teachers. Assist with master schedule development and allocation of resources. Participate in development of campus improvement plans with staff, parents and community members. Assist with the planning/administration of daily school activities including class schedules, attendance monitoring, teacher assignments, and extracurricular activity schedules. Assist with safety inspections and safety-drill practice activities. Human Resource Administration/Teacher Evaluation

Assist principal with the evaluation of faculty and staff as assigned. Assist principal with interviewing, selecting and orienting new staff. Communication and Community Relations

Communicate effectively with staff, students and parents. Demonstrate awareness of school and community needs and initiate activities to meet those needs. Use appropriate and effective techniques to encourage community and parent involvement. Professionalism

Participate in district and campus staff development programs that improve job related skills and professional growth. Qualities of Effective Assistant Principals

Keep informed of and comply with state, district, and campus policies affecting schools, including UIL rules, daily attendance, punctuality and confidentiality. Compile, maintain and file all reports, records and other required documents. Attend and participate in faculty meetings and serves on staff committees as required. Comply with the Code of Ethics for Texas Educators. Demonstrate the following core values: integrity, high expectations, commitment, respect, dedication to teamwork and passion for a student centered environment Daily attendance and punctuality at work are essential functions of the job Supervisory Responsibilities:

Share supervisory responsibility for professional staff with school principal. Supervise teachers, custodians, paraprofessionals, clerical personnel and others as assigned.

Summer 2016-Fall 2016

Adjunct Professor

Texas A&M University San Antonio

Taught Multiculturalism (EDAD 5330) in the Educational Leadership Department. In this class our focus is finding viable solutions to close the achievement gaps, how to conduct comprehensive "Equity Audits," and effectively completing the day to day operations of an instructional leader. Other topics to ensure campus equity for all students include but are not limited to: hiring quality faculty and staff, proper appropriation of funds indicated in the Campus Needs Assessment and Campus Improvement Plan, and building relationships with all stakeholders (parents, community, corporations, civic organizations, etc).

2013-2016

Adjunct Professor

Alamo Community College District

Currently teaching in the department of Student Development, specifically classes SDEV 0370 (Student Development) and EDU 1300 (Intro to Education) to acclimate first year students to the folkways and norms of the collegiate experience. Topics include Time management, study skills, decision making, social adjustments, financial literacy, and career and college readiness.

2011-Present

Community for Life Foundation,

Executive Director

Oversee the daily operations of a 501(c3) organization that has provided over \$500,000 worth of scholarships for applicable students. Other events and services that I preside over include Black and White Gala (Fundraiser), Breakfast of Champions (Fundraisers), Community Outreach and Voter Registration, Thanksgiving service (Feeding 400 families annually), NWCC Tutoring and Empowerment Initiative, Habitat for Humanity, and an annual Graffiti Abatement project in collaboration with the City of San Antonio. Website: www.cflfoundation.org

2011-Present
S.E.N.D. Educational Consulting
Founder

Provide educational training to teachers, students, faculty and staff in the areas of Educating At- Risk Youth, Urban district development, and leadership preparation. Some clients have included Teach for America, San Antonio ISD, St. Philips, City Council District 2, FBI, Incarnate Word, and St. Mary's University,

2006-2014 School Guidance Counselor,
Grade Level Cohort Counselor, Burbank High School, Sam Houston High School
Connell Middle School

Responsibilities include serving on the leadership cabinet, providing individual and group planning and counseling for student success which includes individual planning, scheduling, goal-setting, and college preparation, coordinating Texas Assessment of Knowledge and Skills (TAKS) testing and classroom guidance curriculum. Duties also included leading the crisis prevention team, overseeing the programming (Dual Credit, Advanced Academics, AVID, PALS,GT/AP, Duke TIP), and founder and coordinator of Boys to Men mentoring organization, Connell Studio Club, CLUB 40 Mentoring Program (in collaboration with City of San Antonio, Say Si, and Project Worth). Also, duties include providing solution-based responsive services through counseling and assisting students, families, and faculty and staff with personal matters. I also sit on several leadership councils such as our Campus Cabinet and Campus Leadership Team, in which I play a vital role in many campus-based decisions.

2005-2006 **SAISD** **San Antonio, TX**
Social Studies District Specialist
Office of Curriculum and Instruction

Responsibilities included supervising the social studies curriculum integration of 24 middle schools social studies programs in SAISD, developing TEKS/TAKS objective based strategies that facilitate retention rates for inner-city youth, creating district-wide social studies curriculum diagnostic interim assessments which are administered every nine weeks.

Duties also included conducting more than 200 hours of professional development instructional trainings and workshops for social studies teachers, curriculum instructional coordinators (CIC), principals, and other campus and district-based personnel. The primary focus of this position was to worked in conjunction with principals and campus leadership to provide support for social studies teachers.

2001-2005 **SAISD** **San Antonio, TX**
Social Studies Teacher/Coach

Duties included preparing 8th grade students for the State Standardized Exam (TAKS) and assisted in the holistic development of students for the achievement of their post-middle school goals, serving on the Campus Leadership Team (CLT) as a voting member, coaching the following sports: Football, track, and soccer.

SCHOLARSHIP

Refereed Journal Articles

- Sharp, L. A., Simmons, M., Goode, F., **Scott, L.** (2019). Enhance and extend pre-service special educators' learning with curricular content knowledge. *Southeastern Regional Association of Teacher Educators (SRATE) Journal*. 28(1). Retrieved from <http://srate.org/JournalEditions/Volume28-1/Sharp%20Laurie%20et%20al.pdf>
- Murakami, E., Kearney, W.S., **Scott, L.**, & *Alfaro, P. (2018). An examination of one high-poverty/high minority school in need of improvement. *International Studies in Educational Administration*. 46(1), 3-22. (*with A&M-SA student)
- Scott, L.** (2017). Promoting equity in the early learning environment. *Early Years*. Texas Association for the Education of Young Children, Austin, TX. 38(1), 26-28.
- Scott, L.** (2017). The Social benefits of rough play. *International Play Association eJournal*. (pp. 28-30). Retrieved from http://www.ipausa.org/pdf/IPA_USA_ejournal_Fall_2017.pdf
- Sharp, L.A., **Scott, L.**, Blankenship, S. (In press). Dual credit programs: Three important considerations for high school administrators. *Texas Study of Secondary Education*. Texas Association of Secondary School Principals (TASSP).
- Scott, L.**, Sharp, L.A. (In Press). Educational attainment of advanced degrees among Black males: An exploration of critical factors that promote and preclude success. *Journal of Negro Education*.
- Genesser, V., Harris, S., **Scott, L.** (In Submission). Leading inquiry, exploring equity: Facilitating critical analysis of children's literature. *Oregon Journal of Social Studies*.
- Scott, L.** (In Process). Disruption of disproportionality in discipline practices for Black boys in the k-12 system.
- *Holtford, M., Krimbill, E., **Scott, L.**, Jozwiak, (In Process). The Effectiveness of experiential service learning abroad on student cultural self-efficacy. (*with A&M-SA student)
- Scott, L.**, Kearney, W.S. (In Process). Building Capacity from Within: An Examination of Leadership Training on the Self- Efficacy of Students in Urban School Settings.

Refereed Book Chapters

- Scott, L.** (2019). From hopelessness, to the hallways of higher education. In B Wright, N. Bryan, C. Sewell, K Thomas, L. Yates, C. Barrett, & M. Robinson (Eds.). *Gumbo for the Soul Males of Color Share Their Stories, Meditations, Affirmations, and Inspirations*. Charlotte, NC: Information Age Publishing.
- Scott, L.** (2018). Leadership in practice: A paradigm to support educational leaders of African American male students. In H. Mackey & E. Murakami (Eds.). *Beyond Marginality: Understanding the Intersection of Race, Ethnicity, Gender and Difference in Educational Leadership Research*. (pp. 257-278). Charlotte, NC: Information Age Publishing.

Scott, L. (Accepted). Intentionality in the professoriate: Recognize, recruit, retain, and replicate your success in students like you. In J. Alston, L. Yates, N. Anderson, L. Scott, S. Emanuel (Eds.) *Purveyors of Change: Leaders of Color Share Their Stories*. Charlotte, NC: Information Age Publishing.

Scott, L. (Accepted). You're hired! An administrator's tale of attracting, training, and retaining highly qualified teachers. In J. Alston, L. Yates, S. Alexander, L. Scott, S. Emanuel, S. (Eds.) *Change Agents: P-12 Leaders of Color Tell Their Stories*. Charlotte, NC: Information Age Publishing.

Scott, L. (Accepted). Scholarly activity to advocacy: A Spiritual quest to find meaning in the academe In the J. Alston and C. Tyson (Eds.) *The Undivided Life: Faculty of Color Bringing Our Whole Selves to the Academy*.

Books (Edited, Peer-Reviewed):

Alston, J., Yates, L., Anderson, N., **Scott, L.**, Emanuel, S. (Under Contract). *Purveyors of Change: Leaders of Color Share Their Stories*. Charlotte, NC: Information Age Publishing.

Alston, J., Yates, L., Alexander S., **Scott, L.**, Emanuel, S. (Under Contract). *Change Agents: P12 Leaders of Color Tell Their Stories*. Charlotte, NC: Information Age Publishing.

Non-Refereed Books/Chapters:

Scott, L. (2018) We are created to serve! In C. Sinkfeld & A. Mathews (Eds.). *The Ph.D. Game: Confession of a Black Academic*. San Antonio, TX: Prosperity Publishing.

Scott, L. (2012). Success strategies for African American Boys. *In their own words. Ten African American Doctors Tell Their Story*. Raleigh, N.C.: Lulu Publishing

Scott, L. (2011). *African American male academic success*. Boca Raton, FL: Universal Publishers.

Conference Proceedings (Published):

Sharp, L. A., & **Scott, L.** (2018). Paired peer feedback: A way to support academic writing in online graduate courses. In E. Langran & J. Borup (Eds.), *Proceedings of Society for Information Technology & Teacher Education International Conference* (pp. 896-904). Washington, D.C., United States: Association for the Advancement of Computing in Education. Retrieved from <https://www.learntechlib.org/p/182626/>

Contracts, Grants, and Sponsored Research

*Perez, S., **Scott, L.** (2018). ML King Academy Studio Club. Funded by SAISD Foundation :\$500 (Awarded) (*with A&M-SA student)

Scott, L. (2017). Summer of Service 300 San Antonio Missions to research in Seville, Spain. Research Initiative. President's Strategic Planning Grant. Funding proposed: \$17,000. (Awarded).

Scott, L. (2017). Leaders in the Making proposal submitted to Bank of America as a sub award through My Brother's Keeper. Sub award requested for TAMU-SA (\$40,000). (Not Awarded).

Jozwiak, M., Piper, R., & **Scott, L.** (2017). Rooted in the Community proposal submitted to the United States Department of Education Title V Developing Hispanic-Serving Institutions (DHSI). (\$2,727,000). (In Revision).

Co-Principal Investigators –Esparza Young, E., Garcia, N., Garfield, T., Gerzel Short, L., Guerra, M., Harris, S., Janysek, M., Jozwiak, M., Jurica, J., Kearney, W.S., Kim, Y.R., Kwon, E., Murakami, E., Piper, R. Pittman, R., **Scott, L.**, Vera, D., Wilson, J., & Wu, H.P. (2017). Teacher Residency – Training and Preparation Partnership RFP #17-027(AT) Proposal as a sub-award of U.S. Department of Education Teacher Incentive Fund (TIF) grant through the San Antonio Independent School District. (\$802,600). (Awarded)

Scott, L. (2015) Spurs Team Up Challenge Semifinalist Grant Winners towards an initiative to sign senior citizens up for free college courses. (Awarded)

Scott, L. (2011-2014): Successfully secured over \$20,000 for various after school “Studio Clubs” to help keep at-risk and talented students engaged in extra-curricular activities while increasing attendance at several SAISD schools. (Awarded)

Scott, L. (2010): Successfully secured over \$25,000 worth of supplies and equipment from the City Council and City of San Antonio to begin a Math and Science after-school tutoring project at Connell Middle School. (Awarded)

International/National/State Conference Presentations

Scott, L., Sharp, L. A. (2019). Black males who hold advanced degrees: Critical factors that promote success with educational attainment. American Educational Research Association (AERA). Toronto, Canada.

Scott, L. (2019). Division A Fireside Chat. When research matters: Research trends or theoretical frameworks/concepts on inequality and increasing educational opportunities. Invited Speaker. American Educational Research Association (AERA). Toronto, Canada.

Krimbill, L. **Scott, L.**, *Holtsford, M. (2109). The impact of experiential learning and international travel on the worldviews of adolescents. Hawaii International Conference on Education. Honolulu, HI. (*with A&M-SA student)

Pittman, R. T. & **Scott, L.** (2018). *Literacy: Access and equity as a social justice obligation for African American students*. Center for Leadership, Equity, and Research, Fall 2018 Institute- Intentional Activism: Leadership, Literacy, and Social Justice, Oxnard, CA.

Scott, L. & Crawford, R. (2018). *Beyond relationships: Building partnerships between P-12 and higher education*. R.A.C.E. Mentoring Conference, 2018, Vanderbilt University.

Scott, L. & Crawford, R. (2018). *Transitioning and impacting from adjunct to full time professor. An exploration of creating positive change in the community*. R.A.C.E. Mentoring Conference, 2018, Vanderbilt University.

Krimbill, E., **Scott, L.**, Jasso, J., & Kearney, S. (2018). *Contemporary challenges and proactive preparation for future principals*. International Council on Education for Teaching (ICET). Texas A&M University International. Laredo, TX

Murakami, E., Kearney, W.S., **Scott, L.**, & *Alfaro, P. (2017). *An examination of one high- poverty/high minority school in need of improvement. Improving High-Need Schools Through University– District Partnerships*. Paper presented at the University Council of Educational Administration, Denver, Co., November 15-19, 2017. (*with A&M-SA student)

Miles, D.A., Scott, L. (2017). *Confessions of a Dissertation Chair Part 1: The six common mistakes doctoral students make with their dissertation*. Accepted presentation at The Black Doctoral Network Conference:

Black Scholarship Matters. Atlanta, GA.

Scott, L (2017). *Disruption of disproportionality in discipline practices for Black boys in the K-12 system*. Accepted paper presentation at The Black Doctoral Network Conference: Black Scholarship Matters. Atlanta, GA.

Invited Talks, Lectures, and Panel Presentations

- Scott, L (Fall, 2018) - *Equity is the Minimum Mandate*. Guest lecturer at University at Texas San Antonio, African American Studies Class.
- Scott, L. (Fall, 2018). Bexar Principal Readiness Education Program. Panelist. Education Service Center, Region 20.
- Scott, L. (Summer, 2018) - *Every Position Matters: Discussions of Roles to Reach All Students*. Invited Keynote Speaker for Edgewood ISD Convocation.
- Scott, L. (Summer, 2018) - *Building Relationships with All Students*. Invited Keynote Speaker, Community in Schools, Back to School Conference. San Antonio, TX.
- Scott, L. (Spring, 2018) - *Post-Secondary Readiness: Graduation is Only the Beginning*. Invited Keynote Speaker for Pre-Graduation Ceremony. Travis Early College High School, San Antonio ISD.
- Scott, L. (Spring, 2018) - Leadership is Defined by Serving. Anne Frank Inspire Academy, San Antonio, TX.
- Scott, L (Spring, 2018) - Keys to Passing STAAR and Never Giving Up. Invited Keynote Speaker for STAAR Test Rally. CAST Tech High School, San Antonio ISD.
- Scott, L (Spring, 2018) - *Classroom Management 101: Building Engagement for All Learners*. Invited Keynote for Collective Leadership Summit. Teach for America. Sam Houston High School.
- Scott, L (Spring, 2018) - *Must Be Different to Make a Difference*. Invited keynote speaker, for the International Honor Society in Education, Kappa Delta Pi Induction Ceremony, Alpha Delta Omega Chapter, Texas A&M University-San Antonio.
- Scott, L (Spring, 2018) - After Graduation, *The Real Work Begins! Go Change the World*. Invited keynote speaker, for Black Student Union Graduation Sankofa Ceremony. Texas A&M University-San Antonio.
- Scott, L. (Spring, 2018) - *The Science and Art of Reaching Each Student in Your Classroom*. Invited Keynote Speaker: Teacher Appreciation Program, Central Church of God, San Antonio, T.X.
- Scott, L. (Spring, 2018) - *Overcoming the Fear of Transitioning*. Invited Keynote speaker: STAAR Preparation Assembly. Woodlake Middle School, Judson ISD, Converse, T.X.
- Scott, L. (Spring, 2017) - *Going Beyond Success on the STAAR Test*. Invited Keynote speaker: STAAR Preparation Assembly. Young Men's Leadership Academy, San Antonio ISD, San Antonio, T.X.
- Scott, L. (Fall, 2016) - *Instructional Strategies that Engage All Students*. Guest Lecturer: Teacher Preparation Program Speaker's Series St. Mary's University, San Antonio, TX
- Scott, L. (Spring, 2016) - *Preparing for Post-Graduation Studies*. Keynote Speaker: Senior Graduation Baccalaureate/Award Ceremony, Lytle High School. Lytle, Texas.
- Scott, L. (Spring, 2016) - *Intervention for At-Risk Youth through Community Building*. Keynote Speaker: **Federal Bureau of Investigation (FBI)** Black History Month Celebration, FBI Headquarters, San Antonio, TX
- Scott, L. (Spring, 2016) - *Hallowed Ground, the study of African American Growth in San Antonio*. Panelist for

Northeast Lakeview College Symposium

- Scott, L. (Fall, 2015) - *Building Relationship and Leadership with our Students*. Keynote Speaker: SA Youth Staff and Faculty Empowerment Conference
- Scott, L. (Spring, 2015) - *How Mentoring Improves Self-Efficacy in Students*. Lecturer: City-Wide Alamo Area Alliance of Black Educators Anti-Bullying Conference
- Scott, L. (Spring, 2015) - *Transition into High School With Success Traits*. Commencement Speaker: Davis MS 8th Grade Promotion Ceremony, Sam Houston HS
- Scott, L. (Spring, 2013) - *Statistical Analysis of Leadership in the Race for Educational Opportunities*
Guest Lecturer: African American Leadership class at UTSA.
- Scott, L. (Spring, 2012) - *Bullying Prevention: Catch the Early Signs* Lecturer: City-Wide Alamo Area Alliance of Black Educators Anti-Bullying Conference
- Scott, L. (Spring, 2012) - *Issues in Qualitative Design*. Guest Lecturer: Qualitative Methods class, University of the Incarnate Word, San Antonio, TX
- Scott, L. (Spring, 2012) - *Reach Higher!* Commencement Speaker: Connell Middle School 8th Grade Promotion Ceremony. San Antonio ISD, San Antonio, TX.
- Scott, L. (Spring, 2012) - *Servant Leadership: "Be Someone's Miracle!"* Commencement Speaker: Victory Christian Center School Graduation Ceremony, Charlotte, NC
- Scott, L. (Fall, 2012) - *I Can Be...Removing the Barriers to Student Success*. Keynote Speaker: Gear UP Rock Your Future Rally at Alamo Stadium with 4,000 students, faculty, and staff around SAISD.
- Scott, L. (Fall, 2011) *Holistic Education for Today's Learners*. Lecturer at the United Day ISD (Laredo TX) Retreat in San Antonio, TX.
- Scott, L. (Fall, 2011) *Bullying Prevention: Catch the Early Signs*. Lecturer: Catholic Charities Anti-Bullying Parent Forum.:
- Scott, L. (Spring 2011) - *Benefits of Higher Educational Attainment*. Lecturer: City-Wide Alamo Area Alliance of Black Educators Drop-Out Symposium.
- Scott, L. (Fall, 2010)- *Metamorphosis to Manhood, the African American Male Experience*. Lecturer: at the San Antonio City Council District 2 Symposium at St. Philips College, San Antonio, TX.
- Scott, L. Fall 2007- *Educational Equality for At-Risk Demographics*. Lecturer: University of Texas San Antonio Master's level class. San Antonio, TX.
- Scott, L. (Spring, 2003) - *How to Reach the Unreachable Student*: First Year Teacher Conference. Lecturer: St. Mary's University Teacher Preparatory Program.

Radio and Newspaper Interviews/Features

- Scott, L. (March, 2019). Interview about life and career decisions. San Antonio's Movers and Shakers Show. AM 930 KLUP.
- Scott, L. (October, 2018). Interview regarding new Book collaboration entitled: The Ph.D. Game: Confession of a Black Academic. The African American Network TV.
- Scott, L. (September, 2018). Featured Article: Education Scholar Pushes Boundaries. Diverse Issues In Education.

Scott, L. (September, 2018). Featured Article: Education Scholar Pushes Boundaries. *Diverse Issues In Education*.

Scott, L. (June, 2018). Interview regarding the meeting of the King and Queen of Spain and subsequent research study project in Spain. *San Antonio Business Journal*

Scott, L. (July, 2018). Interview: Fox 29 promotion of Community For Life Foundation's Scholarship. KABB, FOX Affiliate. Channel 29 News, San Antonio, TX

Scott, L. (July, 2018). Interview: San Antonio Living promotion of Community For Life Foundation. WOAI, NBC Affiliate. Channel 4 News, San Antonio, TX

Scott, L. (January, 2018) Interview on the Top 40 Under 40 Award Designation. *San Antonio Business Journal*. (Awarded SA Business Journal Man of the Year, 2018)

Scott, L. (October, 2017). Interview. Black Scholarship Matters. *Diverse Issues In Education*.

Scott, L. (October, 2017). Interview: San Antonio Teen Summit WOAI, NBC Affiliate. Channel 4 News, San Antonio, TX

Scott, L. (May, 2017). Interview: San Antonio Teen Summit. San Antonio Living/SA Live. WOAI, NBC Affiliate. Channel 4 News, San Antonio, TX

Scott, L. (August, 2017). Interview: San Antonio Living promotion of Community For Life Foundation's Educational Excellence Scholarship Distribution Day (Gave \$47,000 in Scholarships in 2017). WOAI, NBC Affiliate. Channel 4 News, San Antonio, TX

Scott, L. (August, 2017). Interview: Fox News At 9. Promotion of Community For Life Foundation's Educational Excellence Scholarship Distribution Day (Gave \$47,000 in scholarships in 2017) KABB Fox Affiliate. Channel 29 News, San Antonio, TX

Scott, L. (August, 2017). Interview: Nightly News promotion of Community For Life Foundation's Educational Excellence Scholarship Distribution Day (Gave \$47,000 in scholarships in 2017). WOAI, NBC Affiliate. Channel 4 News, San Antonio, TX

Scott, L. (July, 2017). Interview: Good People Segment. Great Day SA. KENS 5, CBS Affiliate. Channel 5 News, San Antonio, TX

Scott, L. (May, 2017). Interview: San Antonio Teen Summit WOAI, NBC Affiliate. Channel 4 News, San Antonio, TX

Scott, L. (August, 2016). Interview: Community For Life Black and White Scholarship Fundraiser. WOAI, NBC Affiliate. Channel 4 News, San Antonio, TX

Service to National and International Entities:

- Journal article reviewer (2019). *International Journal of Qualitative Studies in Education*.
- Book Chapter Reviewer, 2019. In M. Martinez and S. Mendez-Morse (Eds.) *Latinas Leading Schools*.
- Proposal Reviewer, 2018 American Educational Research Association (AERA) Division G University Council for Educational Administration

Service to Texas A&M University-San Antonio

- Dean of Education Search Committee, Voting Member (Fall, 2018)
- EDAD Faculty Search Committee, (Spring, 2018)
- Created and Co-Hosted Anti-Bullying/School Public Relations Symposium that Including TX Legislators, principals, students, and parents all over Texas. (Spring, 2018).
- Texas A&M University-San Antonio Innovation from Within. Co-Presenter with Dr. Vivien Genesser and Dr. Shelley Harris. Topic: Equity Practices in Literacy (Spring, 2018).
- Coordinated student introducers for the San Antonio Book Festival by collaborating with area school districts (Judson ISD, Harlendale ISD, and San Antonio ISD) (Spring, 2018).
- Texas A&M University-San Antonio Innovation from Within Presenter. Topic: *Understanding Multiple Modalities for a Multicultural Classroom* (Fall, 2017)
- Faculty Senate (Fall, 2017-2018) – finished the term of a previous member.
- Graduate Council (Fall, 2017-2018)
- Faculty Liaison and Mentor for Toyota Scholarship recipient Aldeshon Brooks (Fall, 2017-Present) – Discuss assignments, planning, grades, guidance and support weekly.
- Faculty Mentor and Internship Liaison for William Manning (Summer, 2017-Present) – Helped to secure internships, graduate school application process, and overall guidance and support.
- Evaluation and Merit Pay Committee, (Spring, 2017-Present)
- Student Research Symposium Roundtable Facilitator, (Spring, 2017)

Service to College of Education and Educational Leadership Department:

- Facilitated connection between A&M-SA professors and principal for Young Men's Leadership Academy and Dr. Eunhye Kwon and Dr. Young Rae Kim for research grant and study about Physical Education and Learning. (Spring, 2018)
- Facilitated the relationship and beginning of grant discussions between professors, principal, and school leadership of Martin Luther King Academy, San Antonio ISD. Research grant written is for the establishment of a Science, Technology, Engineering, Art, and Mathematics (STEAM) academy at MLK. (Spring, 2018).
- Created and currently Moderate A&M-San Antonio Educational Leadership and Preparation Dept. Facebook Page (2018-Present)
- Texas A&M University-San Antonio Educational Leadership Conference: Moderator for Various Programs in the School Setting Panel (Fall, 2017)
- Curriculum Alignment Committee Lead (Spring, 2017-Present)
- Search Committee for ELP Associate/Full Professor Position (Fall, 2017)
- Search Committee for EDRG Tenure Track Faculty Position (Fall, 2017)

Service to Community:

- **Executive Director, Community for Life Foundation, www.cflfoundation.org (2011-Current)**
- San Antonio Business Journal Evaluator for Top Non-Profit Executive Award in San Antonio
- San Antonio ISD Behavior/Discipline Task Force Committee Member (2017-2018)
- Urban Teen Summit San Antonio, Presenter and Mentor – Sam Houston H.S. (San Antonio ISD), Wagner H.S. (Judson ISD), Lyndon B. Johnson H.S. (Austin ISD) (Spring 2017-present)
- MLK Commission Scholarship Committee Member and Rater (Spring, 2017)
- City of San Antonio, Member of Affirmative Action Advisory Commission, (2013-2014)
- President, Talented Tenth San Antonio Scholars Mentor Group (Founding Member), Director of Community Outreach, (2011-2016)
- Youth Leader in the annual Nuevo, Laredo, Mexico missionary (2003-2014)
- Youth Leader at Now Word Christian Church (1999- 2000)
- Missionary to Adbijan, Ivory Coast, West Africa. Worked collaboratively with Mother Teresa's Sisters of Charity Organization trip sponsored by Now Word Christian Church, (2000).
- Serve as a Children's Moment minister, Vice-President of Diversity Committee, and sound technician at Now Word Christian Church (2001-2004)
- Co-founded the 1st Annual St. Mary's University High School Leadership Conference, with over 400 students participating state-wide. (1998-1999)
- Co-founded Lyrically Spiritually Committed Ministries (LSC) a musical youth ministry. Served as a musician, writer, producer, and organizer. (2000-2004)

Professional Affiliation and Certifications

Texas School Principal Certification

Member of ATPE professional organization

Texas School Counselor Certified (EC-12)

Crisis Prevention Intervention Certified

Texas Education Certified, Secondary Social Studies

Gifted and Talented/ Advanced Placement Certified

R.A.C.E. (Research, Advocacy, Collaboration, Empowerment) Mentoring

Obtained more than 3500 hours of educational professional development

ACHIEVEMENTS AND HONORS

San Antonio Business Journal's 40 Under 40 Man of the Year, 2018

Golden Key International Honor Society Educational Leadership Award University of the Incarnate Word, 2016

President, Talented Tenth Scholars San Antonio 2015

Teach For America Leadership Inspiration Award, 2015

Phi Delta Kappa Educator's Hall of Fame, 2014

San Antonio ISD Foundation Innovative Educator of the Year, 2013

Talented Tenth Scholars Community Award Recipient 2011

Who's Who San Antonio, African American Edition

Who's Who Among American Teachers, 2005-2006, 2006-2007

HEB Teacher of the Year Nominee 2004

Veterans of Foreign Wars Teacher of the Year nominee, 2004

"Teacher of the Month" for January 2005, a student nominated award.

Texas Education Agency (TEA) "Gold Performance Acknowledgement"

Teaching Excellence Award in Social Studies, Texas Education Agency

2003 Community Leader for the Future Award, Now Word Christian Church

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