Spring Wrap-Up

April 20, 2022 — The Chapter hosted the Spring Learning Event, *Childcare: A Godsend for Working Parents. A Catalyst for the Post-COVID Economy.* The webcast discussed the COVID impact to working families and solutions to kick-start the post-COVID economy. Panelists featured Anna Crockett of the Federal Reserve Bank of Dallas, Audrey Latura PhD, Harvard University, Sadie Funk, Best Places 4 Working Parents and Larissa Wilkinson, Pre-K for SA. Melissa M. Jozwiak PhD, Associate Professor at A&M-SA was a special guest and announced the $7 million grant awarded A&M-SA for the development of the state-of-the-art infant, toddler, preschool, and kindergarten site, serving as a training ground and incubation program for current and future early childhood students and practitioners.

May 21, 2022 — Graduations for the 2021-22 academic year will be remembered as the emergence from the pandemic. The chapter celebrates member graduates of the 2021-22 academic year. The list includes names with a history of chapter service as officers, scholarship winners, and national conference attendees. We thank our graduates for allowing the chapter, its members and HR faculty to be part of their academic journey. Congratulations 2021-22 Graduates.

Emerald Herrera • Heather Delgado • Veronica Erdmann • Seidy Lascon • Leila Muzquiz • Alyssa Ortega • Oscar Rocha • Elba Ruisnque • Alejandra Bustos • Alexis Prieto • Angel Yanez • Deborah Olivares • Bianca Dominguez • Donna Flores • Elizabeth Garcia • Estefany Esparza • Norma Gutierrez • Israel Alonso • Mariana Garza • Rose Hernandez • Salma Sepulveda • Sara Castillo • Shawn Simon • Sydney Parker • Valeria Chan

SAHRMA Awards Scholarship ... Again!

May 13, 2022 — The San Antonio Human Resource Management Association (SAHRMA) awarded its $1,000 Art Edgarian/Charles Umshied Spring 2022 Scholarship to SHRM@A&M-SA member Elissa Gallegos. For this achievement the chapter awarded Elissa its $1,000 MATCH scholarship. Elissa was the recipient of the Fall 2021 SAHRMA Scholarship and chapter MATCH. Elissa serves as chapter Programs Officer, taking the lead in planning chapter meeting programs, speaker outreach, and meeting publicity. Elissa is a Junior, majoring in Business Administration with a concentration in Human Resource Management. She is interested in learning more about the HR field and how she can create a better work environment and help others feel and do their best in the workplace. On campus, Elissa is a Peer Leader in the Office of First-Year Experience. She enjoys working to create events for students and to help students be successful especially in their First Year Seminar courses. Elissa notes she enjoys volunteering and spending time with her family and friends.
Ready...Set...Grow!

Congratulations Chapter Members & Alumni

Veronica Erdmann BBA’21 Recruiter/Generalist, Mission Road Ministries
Leila Muzquiz BBA’21, Team Member Relations Analyst, Toyota Motor Manufacturing, Texas
Amanda (Harrison) Scott BBA’17, Sr. HR Generalist, Canadian General Tower
Samantha (Word) Guajardo BBA’16 MBA’18, VP, People, Postclick
Laura Leongtave MBA’15, National Bank Examiner, Office of the Comptroller of the Currency
Veronica Gutierrez aPHR BBA’17, Site Human Resource Manager, DATAMARK
Shawn Simon BBA’22, Employee Relations Analyst, Toyota North America
Jessica Tamayo BBA’19, Talent Acquisition Specialist, Christus Health
Alina Kaapuawai BBA’17 MBA’20, Sr. Talent Acquisition Partner, Amtrak
Alma Castillo BBA’20 MBA’22, HR Specialist, Air Force Civilian Service (PAQ Program)
Alyssa Ortega BBA’21, HR Coordinator, HOLT CAT
Amber Deffenbaugh BS’20, Case Management Coordinator, Safer Path Domestic Family Center
Andre Smith BBA’14, HR Assistant, O’Reilly’s Distribution Center
Andria Chavarria BBA’18, Administrative Services Specialist, Palo Alto College

Congratulations 2022-23 Chapter Leadership Team
Holly Green • Elissa Gallegos • Victoria Clark • Adamary Olivares Ramos

Bienvenidos SHRM@Fort Hays State

April 28, 2022 — The Chapter welcomed members of the Ft. Hays State University (Hays, KS) SHRM chapter to the A&M-SA campus for brunch as they wrapped up several days of touring SA employers and attending a SAHRMA evening mixer. Students shared SHRM chapter experiences and looked forward to re-connecting in the fall for a monthly meeting.

HR SCHOLARSHIPS
Chapter MATCH
♦ $1000 SAHRMA
♦ $2,500 SHRM Foundation

Application Deadlines:
SAHRMA: March 31, 2022
SHRM: March 9, 2022

Tools 4 U @ Mays Center
Handshake
Complete Your Profile at: https://tamusa.joinhandshake.com/
♦ Job Postings
  ♦ Part-time
  ♦ Full-time
  ♦ Internships
♦ Career Assessments
  ♦ Focus2
  ♦ Resume prep
  ♦ Interview prep
  ♦ Career Closet
  ♦ Business Cards

For More Information:
mays.center@tamusa.edu or 210-784-1356

♦ HRx Internship Scholarship
Contact Dr. Adriana Guardia: aguardia@tamusa.edu

Welcome New Members!
Bienvenidos SHRM@Fort Hays State
Ready...Set...Grow!
Congratulations Chapter Members & Alumni

Veronica Erdmann BBA’21 Recruiter/Generalist, Mission Road Ministries
Leila Muzquiz BBA’21, Team Member Relations Analyst, Toyota Motor Manufacturing, Texas
Amanda (Harrison) Scott BBA’17, Sr. HR Generalist, Canadian General Tower
Samantha (Word) Guajardo BBA’16 MBA’18, VP, People, Postclick
Laura Leongtave MBA’15, National Bank Examiner, Office of the Comptroller of the Currency
Veronica Gutierrez aPHR BBA’17, Site Human Resource Manager, DATAMARK
Shawn Simon BBA’22, Employee Relations Analyst, Toyota North America
Jessica Tamayo BBA’19, Talent Acquisition Specialist, Christus Health
Alina Kaapuawai BBA’17 MBA’20, Sr. Talent Acquisition Partner, Amtrak
Alma Castillo BBA’20 MBA’22, HR Specialist, Air Force Civilian Service (PAQ Program)
Alyssa Ortega BBA’21, HR Coordinator, HOLT CAT
Amber Deffenbaugh BS’20, Case Management Coordinator, Safer Path Domestic Family Center
Andre Smith BBA’14, HR Assistant, O’Reilly’s Distribution Center
Andria Chavarria BBA’18, Administrative Services Specialist, Palo Alto College

Bienvenidos SHRM@Fort Hays State

April 28, 2022 — The Chapter welcomed members of the Ft. Hays State University (Hays, KS) SHRM chapter to the A&M-SA campus for brunch as they wrapped up several days of touring SA employers and attending a SAHRMA evening mixer. Students shared SHRM chapter experiences and looked forward to re-connecting in the fall for a monthly meeting.

HR SCHOLARSHIPS
Chapter MATCH
♦ $1000 SAHRMA
♦ $2,500 SHRM Foundation

Application Deadlines:
SAHRMA: March 31, 2022
SHRM: March 9, 2022

Tools 4 U @ Mays Center
Handshake
Complete Your Profile at: https://tamusa.joinhandshake.com/
♦ Job Postings
  ♦ Part-time
  ♦ Full-time
  ♦ Internships
♦ Career Assessments
  ♦ Focus2
  ♦ Resume prep
  ♦ Interview prep
  ♦ Career Closet
  ♦ Business Cards

For More Information:
mays.center@tamusa.edu or 210-784-1356

♦ HRx Internship Scholarship
Contact Dr. Adriana Guardia: aguardia@tamusa.edu

Welcome New Members!
Bienvenidos SHRM@Fort Hays State
Ready...Set...Grow!
Congratulations Chapter Members & Alumni

Veronica Erdmann BBA’21 Recruiter/Generalist, Mission Road Ministries
Leila Muzquiz BBA’21, Team Member Relations Analyst, Toyota Motor Manufacturing, Texas
Amanda (Harrison) Scott BBA’17, Sr. HR Generalist, Canadian General Tower
Samantha (Word) Guajardo BBA’16 MBA’18, VP, People, Postclick
Laura Leongtave MBA’15, National Bank Examiner, Office of the Comptroller of the Currency
Veronica Gutierrez aPHR BBA’17, Site Human Resource Manager, DATAMARK
Shawn Simon BBA’22, Employee Relations Analyst, Toyota North America
Jessica Tamayo BBA’19, Talent Acquisition Specialist, Christus Health
Alina Kaapuawai BBA’17 MBA’20, Sr. Talent Acquisition Partner, Amtrak
Alma Castillo BBA’20 MBA’22, HR Specialist, Air Force Civilian Service (PAQ Program)
Alyssa Ortega BBA’21, HR Coordinator, HOLT CAT
Amber Deffenbaugh BS’20, Case Management Coordinator, Safer Path Domestic Family Center
Andre Smith BBA’14, HR Assistant, O’Reilly’s Distribution Center
Andria Chavarria BBA’18, Administrative Services Specialist, Palo Alto College

Bienvenidos SHRM@Fort Hays State

April 28, 2022 — The Chapter welcomed members of the Ft. Hays State University (Hays, KS) SHRM chapter to the A&M-SA campus for brunch as they wrapped up several days of touring SA employers and attending a SAHRMA evening mixer. Students shared SHRM chapter experiences and looked forward to re-connecting in the fall for a monthly meeting.

HR SCHOLARSHIPS
Chapter MATCH
♦ $1000 SAHRMA
♦ $2,500 SHRM Foundation

Application Deadlines:
SAHRMA: March 31, 2022
SHRM: March 9, 2022

Tools 4 U @ Mays Center
Handshake
Complete Your Profile at: https://tamusa.joinhandshake.com/
♦ Job Postings
  ♦ Part-time
  ♦ Full-time
  ♦ Internships
♦ Career Assessments
  ♦ Focus2
  ♦ Resume prep
  ♦ Interview prep
  ♦ Career Closet
  ♦ Business Cards

For More Information:
mays.center@tamusa.edu or 210-784-1356

♦ HRx Internship Scholarship
Contact Dr. Adriana Guardia: aguardia@tamusa.edu

Welcome New Members!
Bienvenidos SHRM@Fort Hays State
Ready...Set...Grow!
Congratulations Chapter Members & Alumni

Veronica Erdmann BBA’21 Recruiter/Generalist, Mission Road Ministries
Leila Muzquiz BBA’21, Team Member Relations Analyst, Toyota Motor Manufacturing, Texas
Amanda (Harrison) Scott BBA’17, Sr. HR Generalist, Canadian General Tower
Samantha (Word) Guajardo BBA’16 MBA’18, VP, People, Postclick
Laura Leongtave MBA’15, National Bank Examiner, Office of the Comptroller of the Currency
Veronica Gutierrez aPHR BBA’17, Site Human Resource Manager, DATAMARK
Shawn Simon BBA’22, Employee Relations Analyst, Toyota North America
Jessica Tamayo BBA’19, Talent Acquisition Specialist, Christus Health
Alina Kaapuawai BBA’17 MBA’20, Sr. Talent Acquisition Partner, Amtrak
Alma Castillo BBA’20 MBA’22, HR Specialist, Air Force Civilian Service (PAQ Program)
Alyssa Ortega BBA’21, HR Coordinator, HOLT CAT
Amber Deffenbaugh BS’20, Case Management Coordinator, Safer Path Domestic Family Center
Andre Smith BBA’14, HR Assistant, O’Reilly’s Distribution Center
Andria Chavarria BBA’18, Administrative Services Specialist, Palo Alto College

Bienvenidos SHRM@Fort Hays State

April 28, 2022 — The Chapter welcomed members of the Ft. Hays State University (Hays, KS) SHRM chapter to the A&M-SA campus for brunch as they wrapped up several days of touring SA employers and attending a SAHRMA evening mixer. Students shared SHRM chapter experiences and looked forward to re-connecting in the fall for a monthly meeting.
**Benefits Of Attending SHRM22 as a Student:**

- **Learn from the pros** during career focused programming designed just for students to expand HR knowledge.
- **Get inspiration to change the world of work** for the better from transformative expert speakers.
- **Network and recharge** at the designated Student Union.
- **Access a community of support;** connect with pros, mentors and event potential employers.
- **Have fun** sitting together with new friends in the designated student seating section during general sessions and the concert.
- **Mock interview sessions with HR pros** to help prepare for a new role.

---

**We’re Going to New Orleans!**

The chapter delegation is set and includes:

- Victoria Clark
- Steven Franco
- Holly Green
- Crystal Reyna
- Alexis Prieto
- Ana Escobar
- Adrianna Garcia
- Norma Gutierrez
- Sydney Parker
- Adamary Ramos

---

**The Chapter CHALLENGE**

**CHALLENGE Met!**

- Delia Arellano SPHR
- Elva Castaneda SHRM-CP
- Belinda Moreno SHRM-CP
- Leticia Foster aPHR
- Katherine Guzik SHRM-CP
- Sheril Vineyard SHRM-CP
- Veronica Gutierrez aPHR
- Dru Garza SHRM-CP
- Zuelima Acevedo aPHR

**Get Certified!** The Chapter offers members a discounted rate of $380 for the HR Certification Study Course (HRCSC) in preparation for the HRCI (aPHR, PHR, SPHR; SHRM (CP, SCP) national certification exams. The course is offered on Saturday mornings (streamed, recorded) each semester (fall, spring, summer) for 13 weeks. **Members who pass the HRCI or SHRM certification exam will receive a reimbursement equal to the cost of the HR Certification Study Course ($380) and/or $200 towards their exam fee. The CHALLENGE is open to all active chapter members and alumni up to one year post graduation. For information contact: Dr. Guardia at: aguardia@tamusa.edu**

**Take the CHALLENGE**
Graduating soon? Become a Professional SHRM Member. Enhance Your Career.

Graduating SHRM student members may upgrade to professional membership at a special 50% discounted rate, so $110 this year and next year (compared to professional dues of $219.) You’ll get immediate access to all of the professional member benefits and extend your membership 12 months. Whether you’re starting your first job or already working in the HR field, you’ll be able to utilize SHRM’s resources to enhance your career. To upgrade your membership, go to: https://bit.ly/34yNDTj