January 28, 2022 — The Chapter Dinner and Alumni Panel Discussion returned to campus after COVID cancelled the 2021 in-person event. The dinner served as a welcomed homecoming for chapter members, HR faculty, chapter alumni and honored HR guests. The evening included a recognition of the 84 new chapter members and review of member benefits. The chapter also honored HR professionals Laura Eickhoff, Sr. Director, BioBridge Global, Joann De La Cerda, Talent Acquisition Specialist, Toyota Motors Mfg, Heather Ruiz, HR Manager, Natura, Katrina Reyna, HR & Accounting Mgr, Canopy by Hilton Hotels, and Lisa Jones, HR Generalist, Rackspace Hosting for their support to HR faculty during the fall semester with in-class presentations and semester projects. The evening’s highlight centered on the panel discussion featuring chapter alumni Hillary Miller, BBA’13, HR Manager, Kadence Collective, Ericka Mendoza SHRM-CP MBA’15, Sr HR Generalist, Navistar, Inc., and Sandy Hernandez MBA ’16, Insco Distributing, Inc. The panel shared their respective journeys into HR and lessons learned from their earliest experiences. In addition to their personal reflections, the panel shared how each was actively engaged in recruiting and retention initiatives with their respective organizations, and how each employer was responding to COVID workplace protocols and remote work.

SAHRMA Awards Scholarship

December 2021 — The San Antonio Human Resource Management Association (SAHRMA) awarded its $1,000 Art Edgarian/Charles Umshied Fall 2021 Scholarship to SHRM@A&M-SA member Elissa Gallegos. For this achievement the chapter awarded Elissa its $1,000 MATCH scholarship. Elissa serves as chapter Programs Officer, taking the lead in planning chapter meeting programs, speaker outreach, and meeting publicity. Elissa is a Junior, majoring in Business Administration with a concentration in Human Resource Management. She is interested in learning more about the HR field and how she can create a better work environment and help others feel and do their best in the workplace. On campus, Elissa is a Peer Leader in the Office of First-Year Experience. She enjoys working to create events for students and to help students be successful especially in their First Year Seminar courses. Elissa notes she enjoys volunteering and spending time with her family and friends.
Tools 4 U @
Mays Center
Handshake

Welcome New Members!

Monica Alaniz       Frank Dixon       Lauren Georges       Elizabeth Norvell       Victoria Valencia
Israel Alonzo       Bianca Dominguez       Jonathan Gomez       Deborah Olivares       Matthew Valenzuela
Alexis Barrientez   Abigail Escobar       Ashley Gonzalez       Sydney Parker       Mercedes Villarreal
Leslie Bouchon       Estefany Esparza       Jonell Govan       Deserie Perez       Adrianna Villarreal
Michelene Brown     Danielle Falcon       Lauren Gutierrez       Tommy Renteria       Derrick Walker
Alejandra Bustos     Alexa Flores       Odalyz Guzman       Martin Reyes       Daleth Walker
Cayla Casey         Melanie Flores       Mandy Hanz       Rita Riojas       Dedrick Walton
Sara Castillo        Donna Flores       Samantha Heimer       Jason Rivera       Samantha Willis
Jeanne Castor        Steven Franco       Teresa Hernandez       Monica Rivera       Angel Yanez
Valeria Chan        Joseph Freitag       Joanna Lopez       Luisa Rodriguez       Rosa Yncian
Victoria Clark       Angelica Gamboa       Natalie Lopez       Jordyn Rodriguez       Jessica Zapata
Danushka Collins     Adrianna Garcia       Blanca Luna       Gaeg Ruiz       Crystal Reyna
Margaret Contreras   Victoria Garcia       Ethan Mack       Daisy Sanchez       Adamary Ramos
Michelle Contreras   Yzelie Garcia       Veronica Marconi       Pamela Sanchez       Zoe Mangum
Michelle Coronado    Elizabeth Garcia       Hillary Martinez       Salma Sepulveda
Briana Davila        Mariana Garza       Erica Mata       Andrea Smith
Ericka Delgado       Graciela Garza       Luis Munoz       Sarah Trevino
Caprice Diaz        Irene Gates       Pauline Muzquiz       Kristine Valdez

For More Information:
mays.center@tamusa.edu  Or  210-784-1356

HRx Internship Scholarship
Contact Dr. Adriana Guardia: aguardia@tamusa.edu 

HR SCHOLARSHIPS
Chapter MATCH

♦ $1000 SAHRMA
♦ $2,500 SHRM Foundation

Application Deadlines:
SAHRMA: March 31, 2022

SHRM : March 9. 2022
Ready...Set...Grow!
Congratuations Chapter Members & Alumni

Anna Burciaga  BBA'20, Recruiter at ISS Facility Services—North America
Greg Gonzalez  BBA'20, Operations Mgr, Union Pacific Railroad
Veronica Gutierrez  aPHR, BBA'17, HR Mgr, DATAMARK, Inc.
Zuleima Robles  aPHR, BBA'17, MBA'19, HR Mgr, Principle Auto
Shauna DeWitty  BBA'19, HR Asst, SeeKing HR
Simone Arnoldy  BBA'17, Sr. Tech Recruiter, Rain Instant Pay
Alyssa Burford  BBA'15, HR Manager, Bellinger Family LTD

Sharon Aguillen  MBA'17, Director, Entertainment & Events, Turning Stone Resort Casino
Laura Leongtave, MBA'15, Associate National Bank Examiner, Office of the Comptroller of the Currency
Kristal Eaker  BBA'12, MBA'15, Curriculum Analyst, Alamo Colleges District
David Arrieta  SHRM-CP, MBA'14, Strategic Advisor, Physician VBC Engagement
Meloney Castro  PHR, BBA’15, MBA’18, Employee Business Partner, City of San Antonio

SHRM22
ANNUAL CONFERENCE & EXPO

We’re Going to New Orleans!
The chapter delegation is set and includes:
Victoria Clark  Steven Franco  Holly Green  Zoe Mangum  Alexis Prieto  Crystal Reyna
Ana Escobar  Adrianna Garcia  Norma Gutierrez  Sydney Parker  Admary Ramos

The Chapter CHALLENGE

Delia Arellano SPHR  Elva Castaneda SHRM-CP  Belinda Moreno SHRM-CP  Leticia Foster aPHR  Katherine Guzik SHRM-CP
Sheril Vineyard SHRM-CP  Veronica Gutierrez aPHR  Dru Garza SHRM-CP  Zuelima Acevedo aPHR

Get Certified! The Chapter offers members a discounted rate of $380 for the HR Certification Study Course (HRCSC) in preparation for the HRCI (aPHR, PHR, SPHR; SHRM (CP, SCP) national certification exams. The course is offered on Saturday mornings in the hyflex model (live, streamed, recorded) each semester (fall, spring, summer) for 13 weeks. Members who pass the HRCI or SHRM certification exam will receive a reimbursement equal to the cost of the HR Certification Course ($380) and/or $200 towards their exam fee. The CHALLENGE is open to all active chapter members and alumni up to one year post graduation. For information contact: Dr. Guardia at: aguardia@tamusa.edu

Take the CHALLENGE
Graduating SHRM student members may upgrade to professional membership at a special 50% discounted rate, so $110 this year and next year (compared to professional dues of $219.) You’ll get immediate access to all of the professional member benefits and extend your membership 12 months. Whether you’re starting your first job or already working in the HR field, you’ll be able to utilize SHRM’s resources to enhance your career. To upgrade your membership, go to: https://bit.ly/34yNDTj