

Texas A&M University-San Antonio

24.01.01.O0.05 Reproductive Risks

Approved: September 4, 2015

Next Scheduled Review: September, 2020

Procedure Statement

Texas A&M University-San Antonio (A&M-San Antonio) is committed to protecting its employees, students and their progeny from the adverse effects arising from the handling or exposure to hazardous materials or conditions as part of their work or academic activities. Certain courses, research projects and job assignments involve work or procedures that may, under certain conditions, have the potential to cause adverse effects on human reproduction.

Reason for Procedure

Reproductive risks include chemical, biological, radiological or physical agents or conditions which may adversely affect the reproductive function of exposed persons or the health of their progeny.

Official Procedure

1. RESPONSIBILITIES

1.1 The Office of Safety, Risk and Emergency Management shall

1.1.1 Identify workplace hazards associated with reproductive risks;

1.1.2 Develop programs to reduce risk to employees, students and visitors for identified hazards.

1.2 Departments shall

1.2.1 Provide and document safety training to employees, students and visitors for identified hazards.

2. GENERAL REQUIREMENTS

2.1 Employees and students who may be pregnant or are considering pregnancy may need temporary accommodations to minimize their risk of exposure to chemical or biological

agents, radiation or other potentially dangerous environmental conditions. Contact the Office of Safety, Risk and Emergency Management, Human Resources and/or A&M-San Antonio's Title IX Coordinator for specific information regarding reasonable accommodations.

Related Statutes, Policies, or Requirements

System Policy [24.01 Risk Management](#)

System Regulation [24.01.01 Risk Management Programs](#)

Contact Office

Business Affairs, Office of Safety, Risk and Emergency Management (210) 784-1150
