

Office Ergonomic Reference Guide

| Seated Ergonomic Posture | | | |
|--------------------------|--|--|--|
| Head | Head should be looking straight forward toward the screen. | | |
| Eyes | Eyes should look straight forward to the top 1/3 of the screen. | | |
| Shoulders | Shoulders should be relaxed and upper arms hanging beside your body. I.e. shoulders should NOT be hunched. | | |
| Wrist & Hands | Wrists and hands should be straight and in-line with forearm. | | |
| Arms | Arms should be resting in a straight line parallel with the floor. | | |
| Elbows | Elbows should be bent at approximately 90 degrees. | | |
| Back | Back should be supported from lumbar region up to shoulders. | | |

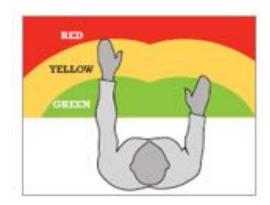
| Knees | There should be a space between the back of the knees and the seat. * At least 2 finger widths Knees should be bent at approximately 90 degrees. | |
|------------------|---|--|
| Hips / Thighs | Hips should be at the same height as knees or a little higher. | |
| | Hips & thighs should be parallel to the floor. | |
| Feet | Feet should be resting flat on the floor or on a foot rest. | |

| Standing Ergonomic Posture | | | |
|----------------------------|--|--|--|
| Head | Head should be looking straight forward toward the screen. | | |
| Eyes | Eyes should look straight forward to the top 1/3 of the screen. | | |
| Shoulders | Shoulders should be relaxed and upper arms hanging beside your body. I.e. shoulders should NOT be hunched. | | |
| Wrist & Hands | Wrists and hands should be straight and in-line with forearm. | | |
| Arms | Arms should be resting in a straight line parallel with the floor. | | |
| Elbows | Elbows should be bent at approximately 90 degrees. | | |
| Back | You should be standing upright and maintaining the natural curvature of the back. | | |

| Knees | A slight bend should be kept in your knees? *Not locking knees | |
|-------|--|--|
| Feet | Feet should be flat on the floor or on a footrest. | |

| Technology (* Applies to both seated and standing postures) | | | |
|---|--|--|--|
| Monitors | The monitor should be positioned directly in front of you. *If you have two monitors they should be centered directly in front of you. | | |

| | The monitor should be approximately an arm's length away. | |
|----------|---|--|
| Keyboard | The keyboard should be placed directly in front of you and square with the monitor. | |
| | The keyboard should be in a flat position * i.e. the legs underneath keyboard are flat. | |
| | The keyboard should be slightly below elbow height. | |
| Mouse | The mouse should be positioned at the same level as the keyboard. | |
| | The mouse should be positioned close to the keyboard. | |



*Image obtained from SAIF Corporation Office Ergonomic: Self Assessment

| Green Zone | Are frequently used items placed within this zone? | Yes | No |
|-------------|--|-----|----|
| Yellow Zone | Are items located within this zone used less often? | Yes | No |
| Red Zone | Are the items located in this zone seldomly used? *When needed move them into green or yellow zone | Yes | No |

References

- Healthworks Ergonomics. (2016). 10-Point Ergonomic Comfort Checklist
 SAIF Corporation. (2015). Office Ergonomics: Self-assessment worksheet.
- 3. SAIF Corporation. (n.d.). Office Ergonomics: Simple solutions for comfort and safety- Standing neutral posture.