“Institutions must adapt and change to meet students where they are, and meet their needs. It requires new thinking and different investments.

— Regent Elaine Mendoza, Texas A&M University System Board of Regents

The Texas A&M University System was created to increase opportunities for Texans through high quality education. Texas A&M University-San Antonio exemplifies this mission and will play an increasingly vital role in our efforts in the 21st century.

— Chancellor John Sharp
Letter from the President

Thank you for your interest in Texas A&M University-San Antonio (A&M-SA), the only major metropolitan campus in the distinguished Texas A&M University System. We have charted an audacious path for enrollment growth and to becoming a national model for academic and student success that will change the landscape of San Antonio and the great state of Texas. A&M-SA is a contemporary university reflective of the diverse and heritage-rich community it serves. Founded as the first upper-division institution of higher education in South San Antonio, A&M-SA today is a comprehensive four-year university offering affordable, high-quality education at our beautiful, 694-acre campus.

At A&M-SA, we are creating a pathway to prosperity for students in the San Antonio community and the region. Our three colleges (College of Arts & Sciences, College of Business and College of Education & Human Development) offer students 33 undergraduate degrees and 16 graduate degrees in a variety of in-demand fields with on-line and HyFlex, hybrid course options. The campus footprint continues to expand along with our degree offering and we are set to open College of Business and Library Building in Fall 2022.

A&M-SA is master planned or up to 50,000 students and is currently exploring options or advancing plans for a second residence hall a dedicated recreation center activities to house state agencies and large-scale community athletics and recreation activities, in partnership with the City and County. Our intercollegiate athletics program launched in spring 2020 and plans or related training, practice and playing facilities are currently being implemented.

While we continue to grow and improve the campus experience, we remain committed to ensuring access and affordability. A&M-SA celebrates excellence and creates life-changing opportunities by providing a quality education, affordable tuition, and numerous scholarships and financial aid opportunities, with 98% of our students receiving some form of financial support. Our exceptional faculty and staff are committed to prepare and empower students to be innovative and contributing members of a global society.

I am truly committed to developing a college-going culture in South San Antonio. Whether our students want to be at the head of the boardroom or the head of a classroom, A&M-SA wants to be part of their educational journey. We are here to serve students throughout Texas and the nation in their pursuit of discovery and lifelong learning. At A&M-SA, we are agile and audacious in our thinking and the possibilities are boundless.

Dr. Cynthia Teniente-Matson
Invitation and Announcement

Texas A&M University-San Antonio (A&M-SA) invites nominations, expressions of interest, and applications from accomplished and innovative leaders for the position of Provost and Senior Vice President for Academic Affairs (Provost).

About Texas A&M University-San Antonio

In May 2009, the Texas Legislature signed Senate Bill 629, which established A&M-SA as a standalone institution. Since its founding as the first upper-division institution of higher education in South San Antonio, A&M-SA has grown from its upper-division roots to its current role as a contemporary, comprehensive four-year public university that reflects the culturally diverse, heritage-rich community it serves. During this period, the University has impacted lives in South San Antonio and its surrounding communities, providing access to quality education while becoming a catalyst for regional growth, with countless stories of the students, graduates, faculty and staff who are on a mission to discover, inspire, lead and create.

Between May 2009 to fall 2017, A&M-SA’s enrollment grew more than 340 percent. Designated a Hispanic-Serving Institution in 2017, the University currently serves nearly 7,000 students and has graduated more than 13,000 alumni. The student body is 65 percent female, 77 percent Hispanic, and approximately 73 percent of students are the first in their family to attend college. Through the University’s 33 undergraduate degrees and 16 graduate degrees, students can pursue a wide variety of in-demand fields, such as education, business, information technology and cyber security, criminology, and biology. A&M-SA prepares and empowers students with knowledge and marketable skills that prepare them for rewarding careers, responsible global citizenship, and lifelong learning. A&M-SA is quickly expanding to fill its nearly 700-acre campus. Due to the rapid growth, the University’s footprint is transforming, with Esperanza Hall, the first residence hall having opened in fall 2017, the Science & Technology Building, which opened in Spring 2018, and the Texas A&M-San Antonio Classroom Hall, A&M-SA’s sixth campus building, on August 18, 2020.

A&M-SA is committed to a culture of community engagement and we pride ourselves on the collaborative work we do with our community partners. In order to highlight our efforts, the University is applying for the Carnegie Foundation’s Elective Community Engagement Classification, which is awarded to institutions with robust institutional community engagement. Successful candidates should have a commitment to this designation, which is focused on the collaboration between A&M-SA and the larger San Antonio community for the mutually beneficial exchange of knowledge and resources in a context of partnership and reciprocity. As such, the next Provost should greatly value research and scholarship, including community based participatory research and experiential learning. The candidate should encourage our scholars to engage in research that has direct impact on the South Bexar County community.
A&M-SA is on a trajectory to continue growing as an economic and social catalyst, while also implementing innovative programs to support student and academic success that will become a national model of excellence. The recently established strategic vision for 2040 and the current five-year strategic plan, *Transforming Tomorrow Together*, provide the foundation and direction for achieving these aspirations.

In late September, Bexar County University Health announced its intent to acquire 68 acres of property at the west entrance to the A&M-SA campus. President Teniente-Matson was instrumental in facilitating the acquisition located in the VIDAs development as a key step in leveraging the A&M System’s world class programs and forming new health science partnerships. The broad vision will include new collaborations between A&M-SA, the A&M Health Science Center and University Health, seeding a pipeline of health care providers from communities of color and making a transformative difference in health care in South Texas.


For more information about A&M-SA, please visit https://www.tamus.edu.

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**UNIVERSITY MISSION & VISION**

**OUR MISSION**

As a proud Hispanic-Serving and Military Embracing™ Institution with a predominately first-generation student population, Texas A&M University-San Antonio transforms lives and our community by delivering a quality higher education experience that is accessible, inclusive, and by empowering students for academic success, rewarding careers, and engaged global citizenship.

**OUR VISION**

Texas A&M University-San Antonio will be a rising doctoral-granting university with a robust research portfolio, a national reputation fostering equitable learning experiences and outcomes, and increasing influence as a catalyst for social, cultural, and economic impact.
UNIVERSITY CORE VALUES

We are student centered.
We exist, first and foremost, to serve our students and support their academic success, professional development, and personal growth. We meet our students where they are and are intentional in understanding and serving their needs.

We are equity-minded, inclusive, and respectful.
We embrace individual and cultural differences as a strength of our diverse community, and share in the responsibility to co-create a culture a shared mindset in which each member is accepted, valued, safe, and can thrive.

We are visionary.
We reject the status quo and take an "all things are possible" approach to building a university of the future, embracing innovative ways of thinking and doing.

We are a catalyst for opportunity.
We create transformative, equitable experiences and outcomes for our students, employees, and community. We engage in and support teaching, learning, and research that advance the creation of knowledge, improve our understanding of the world, and effect positive change.

We are collaborative.
We understand the value of working together across disciplinary and organizational lines, and embrace a spirit of collaboration, both within the University and with our community partners.

We are committed to excellence.
We foster a culture of holistic wellbeing, achievement, and excellence, grounded in the honor, integrity, and traditions that are the hallmarks of the Texas A&M University System.

Read more about the University’s strategic plan for 2022-26, Transforming Tomorrow Together, at https://www.tamusa.edu/strategic-plan/index.html.
About President Teniente-Matson

Dr. Cynthia Teniente-Matson is the second president of A&M-SA and is a San Antonio native with extensive higher education experience in Alaska, California and Texas. In 2016, she led the university's transformation from upper division only to a comprehensive master's university in addition to achieving the U.S. Department of Education Hispanic Serving Institution (HSI) designation. In fall 2021, A&M-SA received the Seal of Excelencia for its work serving Latino students along with acceptance into the Gates Foundation, American Association of State Colleges and Universities (AASCU) Transformation Accelerator cohort, and the Aspen Institute AASCU Success and Equity Transfer Intensive.

Dr. Teniente-Matson has led strategic initiatives and partnerships including the establishment of the Mays Center for Experiential Learning and Community Engagement, Cisneros Institute for Emerging Leaders, Institute of Water Resource Science and Technology, Cyber Engineering Technology/Cyber Security Research Center and the university's first Facebook Cyber Security University program. In fall 2019, she led the first of its kind A&M-San Antonio and South Bexar County ISD Partnership to Impact Regional Equity and Excellence (ASPIRE), a network consisting of seven independent school districts, with a core focus on collective impact. In October of 2021, Secretary of Education Cardona visited the Gus Garcia University School (GUS) operated by A&M-San Antonio as an in-district partnership and praised the ASPIRE model and its potential for meaningful impact on educational attainment.

She has ably led the redevelopment of the campus 694-acre master plan to support its accelerated growth including approximately $200 million in new facilities, infrastructure improvements and P3 partnerships, and garnered key support from elected officials to be the economic regional hub for south Bexar County. Additionally, she has been a key driver in the VIDA master plan and integration with the university's vision as an economic hub in the City of San Antonio's SA Tomorrow planning initiative and bond financing.
Under the leadership of the Provost, the Division of Academic Affairs fosters and supports academic excellence and student success. By working with faculty and university leadership, the Provost guides the university to achieving President Matson’s vision of supporting an equity-minded and inclusive campus in one of the fastest-growing universities in Texas and the only Texas A&M System campus located in a major metropolitan city.
Academic Affairs serves the campus community through the Academic Advising Center, the Student Academic Success Center, the Center for Academic Innovation, the Testing Center, Tutoring Services, the University Library, and Office of Institutional Research. A&M-SA provides every student the opportunity to learn in an accessible and collaborative environment and is home to three colleges:

**College of Arts and Sciences**

The College of Arts and Sciences is home to Science and Mathematics, Social Sciences, Language, Literature, and Arts. The College offers over thirty undergraduate degrees and programs, a Master of Arts in English, a Master of Science in Biology, and a Master of Science in Water Resources Science and Technology degree. The College also sponsors The Institute for Water Resources Science and Technology and is home to the Council of the Colleges of Arts and Sciences.

**College of Education and Human Development**

The College of Education and Human Development envisions a world where our graduates advance the prosperity and well-being of their communities. Our mission is to educate and graduate students through excellence in education. The College offers various educational certifications, bachelor programs in Interdisciplinary Studies, Kinesiology, and Applied Arts & Sciences as well as several graduate programs. It is also home to the University’s institute for School and Community Partnerships (a separate 501(c)3).

**College of Business**

The College of Business prepares students for a successful career in business or can enhance job placement potential with a bachelor’s or master’s degree. The College offers bachelor’s degrees in accounting, computer science, computer information systems, finance, management and marketing in addition to its Master of Business Administration (MBA) and Professional Accounting (MPA) offerings. The College is home to the Cyber Engineering Technology/Cyber Security Research Center. The College is in the process of pursuing AACSB accreditation and will host a site visit in Spring 2022. The College will expand its footprint in Fall 2022 with the completion of a new building that will house the University Library and provide office space for 70 Business faculty and staff.
The Role of the Provost & Senior Vice President for Academic Affairs

Position Summary

The Provost and Senior Vice President for Academic Affairs serves as the chief academic officer for the university and reports directly to the President. As a strategic academic leader, the Provost has expertise in teaching, scholarship, research, and administrative duties as well as a deep understanding of a comprehensive and highly diverse regional university. They provide leadership and direction to all academic units and programs through the academic plan, assure continued expansion of academic programs, and promote student academic success. The Provost has overall responsibility for managing an E&G budget in excess of $30 million.

The Provost serves on the President’s Cabinet and collaborates with the President and other cabinet members to develop, implement and assess comprehensive and innovative academic programs and academic support services aligned with the institution’s mission, vision, values and strategic plan. The Provost role is a highly visible position contributing to the overall leadership of the University. They will be a strong advocate for the University and represent the campus at the A&M-System Board of Regents (BOR) and A&M System academic meetings.

The Provost is engaged with the entire University, interacting with all departments at all levels and inspiring innovation and vision. The Provost will:

- Lead the academic plan that guides academic affairs through implementation of its strategic academic plan, and implement continued academic growth for all students, faculty and staff.
- Advocate for creating and fostering an academic environment focused on quality and student academic success and leads the alignment with the campus strategic plan and overall growth initiatives.
- Facilitate the advancement of the university's academic programs by establishing systems and governance models that align with the goals and priorities of the university.
- Oversee all aspects of academic programming, and programs through the Deans of the various colleges, locations and modalities serving traditional and continuing adult students.
- Create and implement an intentional action plan to support the recruitment and retention of diverse faculty and promote an inclusive environment conducive to their professional development.
- Responsible for ensuring curriculum development, program review and assessment, development and implementation of educational policies; accreditation management; academic affairs planning and monitoring of budgets; hiring of new faculty and staff; and supervision of deans, faculty, and academic support personnel.
- Lead and support innovative approaches to enhance retention, time to degree, and academic support initiatives such as learning communities and experiential learning to enhance student and faculty engagement and student academic access.
The Role of the Provost & Senior Vice President for Academic Affairs, continued

- Contribute to the long-term vitality and culture of faculty excellence throughout the University through intentional professional development strategies for personal growth and professional development.
- Collaborate with the Faculty Senate for the overall exchange of ideas, shared governance and involvement in collective decision-making.
- Advance the institution through collegial partnerships with other cabinet members, academic communities and external partners. Build and support community partnerships, workforce development and innovative strategic partnerships.
- Through outwardly visible leadership, build and guide an inclusive environment that fosters a commitment to diversity, equity and inclusive excellence throughout the university for students, faculty and staff.
- Oversee all requirements of the Board of Regents and the Texas Coordinating Board and ensure compliance. Oversee relevant system policies, regulations, rules, and procedures as well as state and federal laws to ensure compliance. Involve the academic affairs leadership in establishing academic and student conduct standards and procedures.
- Serve as a university ambassador to external constituents and maintains active involvement at events, meetings, and conferences as needed.

Opportunities & Challenges

The successful candidate will be expected to address the following opportunities and challenges:

Vision /Strategy for the Future

In their role as Provost, the successful placement will collaborate with the President, faculty, and staff in implementing the Transforming Tomorrow Together strategic plan guiding the University’s future and embracing diversity, inclusion, equity, entrepreneurship, innovation, and growth. The Provost must be comfortable with and adept at leading discussions surrounding strategic initiatives and must have the ability to guide productive, and at times challenging, conversations that will maximize the contributions of the University’s assets, energy, and intellectual capital. In partnership with the campus community, the Provost will lead forward-thinking in the University’s journey to grow graduate and undergraduate academic programs, new health science partnerships, and expanding an integrated (students, faculty, translational) multidisciplinary research agenda.

Communication and Transparency

The Provost must be committed to effective pathways for communication within all levels of the University in order to promote transparency, encourage participation of a diverse community, and generate enthusiasm for new initiatives, program development and research. A&M-SA’s faculty, staff, and students are prepared to join the Provost in efforts to explore new academic initiatives, strengthen ties with the broader San Antonio community, and pursue academic excellence. Therefore, the Provost must possess strong listening skills, the ability to engage stakeholders in meaningful discussions, and an openness in providing information about the decision-making process and how decisions will affect University stakeholders as it strives to fulfill its mission and achieve its goals.
Opportunities & Challenges, continued

Organizational and Process Enhancement

The new Provost will join an organization that is rapidly evolving and will have the opportunity to bring campus stakeholders together to create new and enhance existing processes, policies, and practices. In order for A&M-SA to continue its forward progress it will be necessary for the Provost to lead efforts to create a more scalable and efficient organization that supports its mission, vision, and strategic plan. This will be key as A&M-SA further matures its organizational identity, grows its enrollment, implements strategic initiatives to promote diversity and inclusion, and expands its degree offerings and research endeavors. A key focus area in the immediate future will be building and enhancing data administration practices and policies to better support campus operations and initiatives and data-informed decision making.

Leveraging the Strength of Faculty and Staff

A&M-SA’s dedicated faculty and staff are one of its central strengths. They bring energy, innovation, and a wealth of institutional knowledge and experience for the Provost to draw from. The Provost must identify resources for the further development of faculty that will strengthen their efforts in scholarship, teaching, and mentoring at all levels. In addition, the Provost must be willing to invest in the professional growth and development of staff in an effort to maximize their potential and contributions to the University. Moreover, the Provost must be committed to the principles of shared governance and foster a culture that embraces collaboration in the decision-making process.

Community Engagement

A&M-SA’s next Provost will inherit an organization that is ready to build upon existing strengths and identify new areas for developing university partnerships with industry, governmental agencies, social and non-profit organizations, and other community-based entities. The Provost will develop strategies for connecting the intellectual assets of the University with these strategic university partners. This collaboration between faculty and potential partners will lead to the development of new programs that address their real-world needs, provide internships and career opportunities for A&M-SA’s students, and contribute to the University’s research and academic environment. One transformational partnership underway is with University Health (the only locally owned and operated health system in San Antonio and Bexar County). University Health will build and operate a hospital adjacent to the A&M-SA’s campus; opening the door to numerous workforce development, health-science education, and interdisciplinary research collaborations.

Enhance Existing and Establish New Academic Programs

With a strong understanding of emerging trends in higher education, the growth of A&M-SA, and community needs; the Provost, in consultation with other divisions across the University, will make data-informed decisions on the revamping of existing programs and the development and launch of new ones. The Provost will strategically look at programs that meet short-term enrollment and workforce goals as well as those which merit long-term strategic investment.

Steward Revenue Streams

As A&M-SA continues to grow, the Provost will need to manage resources strategically and explore innovative new revenue streams to support current and future academic programs. As the chief academic affairs officer, the Provost will work in close collaboration with cabinet members, deans, chairs, academic administrators and other faculty members, to decide when and where to make strategic investments that benefit the University, meet the needs of students as well as the workforce demands of the region. The Provost will also be actively engaged in establishing fundraising priorities and engaged in donor stewardship and outreach.
Required Qualifications

The successful candidate must possess:

- An earned doctorate from a regionally accredited institution and academic qualifications appropriate for appointment as a tenured full professor in one of the A&M-SA Colleges.
- Seven to ten years of academic administrative experience in progressively responsible positions, preferably at the dean or associate VP level or higher.
- Experience with various higher education accreditation and/or higher education coordinating bodies.
- A commitment to or experience developing high-impact student recruitment and retention strategies coupled with implementing other student success initiatives and programs.
- An excellent record of leadership, teaching, publication/research, and service to higher education and the community.
- Knowledge of and commitment to shared governance.
- A successful track record managing people and fiscal resources.

Preferred Qualifications

- Experience with minority serving institutions and models of success/excellence for at-risk students.
- A deep commitment to and a proven record of addressing issues of diversity, equity, and inclusion.
- Experience leading visionary academic program development that integrates contemporary needs for workforce demands, alignment with community colleges and/or alignment with early college high school or dual-credit programs.
- Experience leading the development of new modalities including on-line education, hybrid programs, dual-enrollment programs and/or international education.
- Experience supporting research development, academic centers and institutes, and academic programs.
- Experience developing health sciences and/or STEM focused program expansion.
- Experience developing international programs and increasing international student enrollment.
- Experience in establishing cooperative academic programs with early college high school models and community colleges, including 2+2 programs.
- A proven record of success soliciting federal grants, contracts, and other funds from NSF, NIH, Department of Education, etc.
- Ability to use institutional research, datasets, and other analytical tools to support data informed decision-making.
- Knowledge of or the ability or learn about the higher education landscape in the State of Texas.
- A track record of success in fundraising and securing private support from donors.
Qualities & Characteristics

The Provost must be an experienced and collaborative leader with a proven track record of promoting excellence in academics and developing and implementing university-wide student success initiatives as well as establishing operational best practices. The ideal candidate will:

- Serve as an inspiring and trusted leader respected for their ability to energize faculty and staff, make difficult decisions, engage in problem-solving, and develop and implement innovative ideas and solutions.

- Demonstrate a transparent management style that fosters collegiality and collaboration in the decision-making process. Work collaboratively with other university cabinet leaders.

- Demonstrate an enthusiasm for building programs (Pre-college through doctoral level) and institutional capacity coupled with a successful history of serving as a catalyst for new and compelling academic, creative, and research initiatives.

- Be a student-centered leader with a passion for and commitment to serving all students, keeping their success at the forefront of all decisions.

- Exhibit a deep commitment to and a proven record of addressing issues of diversity, equity, and inclusion across all units of the University.

- Effectively and efficiently administer the units organized in the division of Academic Affairs and work productively with the deans of the various colleges and leaders of other academic units to promote a vision of academic excellence.

- Have strong organizational skills and the ability to balance day-to-day operational issues and broader institutional goals and objectives, as well as to manage multiple priorities, projects and deadlines, and ensure timely follow-up.

- Have a proven track record of serving as a strong steward of fiscal resources and allocating existing resources strategically while also identifying opportunities for developing new revenue streams.

- Have the ability to effectively navigate the Texas A&M University System, form partnerships with other academic leaders and universities within the state, and confidently advocate on behalf of A&M-SA.

- Demonstrate the ability to lead difficult conversations with clarity, compassion, and consistency; make difficult decisions in a timely manner; and effectively communicate the rationale supporting the decisions.
About San Antonio

As the seventh largest city in America and the second largest in Texas, San Antonio offers a unique blend of metropolitan energy and small-town charm; and its residents benefit from no state income tax. San Antonio is home to the San Antonio International Airport as well as nationally known Fortune 500 companies such as USAA, iHeartMedia, and Valero Energy.

San Antonio is renowned for its culture blending southern charm with international flair, big-city opportunities and excitement with small-town familiarity. The area’s Spanish founding, its Mexican American upbringing, its Texas pride and its German influences are all combined in this unique city.

The A&M-SA community enjoys entertainment and cultural offerings including the San Antonio Symphony. The San Antonio region offers easy access to a variety of attractions and activities for all ages, including three professional sports teams.

San Antonio has been coined as "Military City USA" and more than 17 percent of A&M-SA students identify as military-connected. In addition, A&M-SA is the only Purple Heart University in San Antonio - designation granted by the Military Order of the Purple Heart (MOPH) in recognition of A&M-SA’s commitment to honor the sacrifices made by Purple Heart Medal recipients and show gratitude to all veterans for their contributions to defending the freedom of the United States. In addition, the University has been recognized for the establishment of Military Cultural Competence Training. This professional development program for faculty and staff introduces the need for increased cultural awareness and understanding of the transition of military members face when returning to civilian life. Patriots' Casa, a nationally recognized facility on the main campus, is A&M-SA’s Academic Home for the Brave, a unique venue that sets the University apart, not only as a military-friendly university, but also a university that is wholeheartedly Military Embracing™.
University Traditions

Jaguar March
At the end of our extended orientation program, JagX, all first-year freshmen gather on the last day to walk the Jaguar March, a one-mile march from the Torre de Esperanza to the campus. This march symbolizes the importance of our students starting and finishing their journey to earn their degree.

President's Picnic
Week of Welcome isn't the same without a picnic with our president. President Matson holds a picnic in the middle of campus filled with free food and drinks, and a lot of organizations come out to help welcome our Jaguar students.

Every year, once a semester, the Mays Center hosts a day of volunteering called Choose. Act. Impact., where students are encouraged to gather with their fellow peers and participate in a volunteering activity of their choice around the A&M-SA community.

Madla Maroon Mondays
On Mondays we wear Maroon…but really! Madla Maroon Monday is the day that our students wear maroon to honor and show pride for Senator Frank Madla for his contribution to Texas A&M University-San Antonio and to the city of San Antonio. On specific Mondays of the year, the Student Government Association sets aside Madla Maroon Monday swag to give to students on campus and encourage that school spirit!

Fall Fest - Family Weekend
Every 3rd weekend in October is reserved for you and your familia! This community-wide event has plenty of fun for the family with free live entertainment. There is great food, fun games and bounce houses for children. This is also the time when Mr. and Ms. A&M-SA are announced and crowned.
Ring Ceremony
The ring ceremony is a special moment for Jaguar students as it symbolizes their commitment to graduating from A&M-SA. Each fall and spring semester, students who have completed 60 credits can purchase their ring and participate in the Ring Ceremony, which is the only time any student is allowed to step on our sacred seal for a picture with their ring.

Festival De Cascarones
It's a Jaguar Fiesta here on campus! Festival de Cascarones is an official Fiesta event that closes out Fiesta. It is a fun event filled with games, food, music and the cracking of cascarones, open to the public!

R.E.D. Fridays
Here at A&M-SA, we take pride in our military students and families. If you find yourself here on a Friday, make sure you are wearing something red! The letters R-E-D stand for "Remember Everyone Deployed" and since we are a Military Embracing™ campus, we join in this national tradition and remember everyone that is remotely serving our country.

Jaguars Remembered
This memorial ceremony, held in the President's Garden, is a unique and special time for Jaguars to come together to commemorate all students and alumni that have passed away in the preceding year.

Patriots' Cord Ceremony
The Patriot Cord Ceremony is a special ceremony for the university to honor the service of our Active Duty, National Guard/Reserve and Veteran students. Students must have a DD214 on file and must have completed Basic training and Advance Individual Training (AIT/MOS).
Military Embracing

Texas A&M University-San Antonio is proud to be a Military Embracing™ campus community.

At the heart of this philosophy is a commitment to provide focused services to those who have served in our nation’s armed forces and their families. The term embracing reflects Texas A&M University-San Antonio’s campus commitment to be culturally competent and holistic in the provision of comprehensive support for military students to assist them in integrating to the larger university community. Promoting student success is accomplished by a seamless interface between offices on campus, as well as connection to a thriving resource network of federal, state, and local organizations and businesses. Military Embracing™ - our mission is to serve those who have served.
We are Jaguars.
Success is not our goal, it is our mission.
We aspire to uphold diversity to enhance our legacy.
We live by our strengths and learn from our weaknesses.
We honor those who have fallen and those who have served.
As leaders, we serve our country, our community, and others.
We discover our path to knowledge through creative inquiry and the challenge of new ideas.
We commit ourselves to seeing opportunities for growth and pursuing a life of excellence.
We are the heartbeat of south San Antonio.
We are on a mission to boldly seize every opportunity.
We are Jaguars.
The Search Committee will begin reviewing applications immediately and will continue to accept applications and nominations until the position is filled. Applicants must submit: a current curriculum vitae and a letter of interest that explains how the candidate meets the qualifications specified in this announcement. Nomination letters should include contact information for the nominee. All applications and nominations will be handled in confidence.

Applications and letters of nomination should be submitted by email to:

Alberto Pimentel, Managing Partner  
Emy Cruz, Partner  
SP&A Executive Search  
6512 Painter Avenue, Whittier, CA 90601  
Email: apsearch@spaexec.com  
Refer to “A&M-SA-PSVPAA” in subject line.

Texas A&M University-San Antonio is an Equal Opportunity/Affirmative Action/Veterans/Disability Employer committed to diversity.