Embracing New Technologies: Benefits & Risks to the Workplace was the theme for the 10th edition of the Learning Event. Leading the discussion featured a distinguished panel of subject matter experts:

Stephanie Black PhD, presented the scholar perspective on innovation as a disruptive force, bringing both benefits and risks to the firm.

Luis Torres PhD, presented the economist perspective on the impact of AI on Texas employers and employees.

Jessica Kozak MS, presented the digital transformation at H-E-B and its impact to employees, customers, and suppliers.

Jenn Betts JD presented the legal landscape regarding new technologies and the associated risks to the workplace and pro-active measures employers and employees can take to mitigate those risks.

The Learning Event is a project of the SHRM@A&M-SA student chapter in partnership with the College of Business and the San Antonio Human Resource Management Association. A recording of the event is available at: [http://tamusa.adobeconnect.com/pwmgh1rstyul/](http://tamusa.adobeconnect.com/pwmgh1rstyul/)


SAHRMA Scholarship Award

The San Antonio Human Resource Management Association (SAHRMA) awarded its $1,000 2019 Spring Scholarship to Blanca Banda. As a result of this achievement the SHRM@A&M-SA chapter awarded Blanca its $1,000 MATCH scholarship.

Blanca (BBA’18) is an MBA student and chapter Financial officer. She previously received SAHRMA’s $1,000 Fall 2018 Scholarship and the SHRM@A&M-SA chapter $1,000 MATCH scholarship.
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marolyn.stubblefield@tamusa.edu

HR Internship?
See Dr. Waggoner
Irene.Waggoner@tamusa.edu

Chapter MATCH
The SAHRMA Fall 2019 $1,000
Scholarship deadline is Oct 31,
2019. The Chapter will MATCH
members awarded the SAHRMA
Scholarship. Info go to:
https://sahrma.org/College-
Relations-Committee

$10.00 Effective August 22, 2019, the chapter will reinstate its new member and annual member-
ship renewal fee. This is in addition to the SHRM’s $40.00 annual membership.

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Convos & Coffee — SHRM held a pop-up event September 25th at the Oculus in New York City to discuss the importance of workplace culture and creating better workplaces. SHRM’s Corporate Secretary and Chief of Staff, Emily M. Dickens hosted a panel discussion with policy and business leaders, addressing the intersection of workplace culture & public policy and how the skills gap, advancements in technology and an increasingly diverse workforce are presenting new opportunities for better workplaces and a better world. SHRM members also visited the Oculus to share why they advocate on important issues that make a difference in workplaces throughout the country.

Chapter CHALLENGE

CHALLENGE Met!

Zuelima Acevedo aPHR  Dru Garza SHRM-CP  Veronica Gutierrez aPHR  Sheril Vineyard SHRM-CP

Get Certified! The Chapter offers members a discounted rate of $380 for the HR Certification Study Course (HRCSC) in preparation for the HRCI (aPHR, PHR, SPHR; SHRM (CP, SCP) national certification exams. The course is offered on Saturday mornings in the hyflex model (live, streamed, recorded) each semester (fall, spring, summer) for 12 weeks. Members who pass the HRCI or SHRM certification exam will receive a reimbursement equal to the cost of the HR Certification Study.

Course ($380) and/or $200 towards their exam fee. The CHALLENGE is open to all active chapter members and alumni up to one year post graduation. For information contact: Dr. Guardia at: aguardia@tamusa.edu

Take the CHALLENGE

Members starting the CHALLENGE this fall semester by taking the HRCSC include:
Allison Traver  Aracely Flores  Amanda Alaniz

Zuelima Acevedo aPHR  Veronica Gutierrez aPHR  Sheril Vineyard SHRM-CP

The HRx Experiential Scholarship

The chapter sponsors the HRx Experiential scholarship opportunity each semester (fall, spring and summer). Beginning spring 2019 the HRx will provide interns with a $1,500 scholarship with a partnering non-profit agency. The HRx is only available to undergraduate chapter members when combined with MGMT 3328 Internship for 3 hours of academic credit.

For info contact Dr. Waggoner at:
Irene.Waggoner@tamusa.edu

Check the Handshake database for employer partner opportunities. Partners include: Catholic Charities, Seton Home, Good Samaritan, and the San Antonio Food Bank.
Find Us!

Facebook: https://www.facebook.com/shrm.tamusa
Chapter Website: https://jagsync.tamusa.edu/engage/organization/society-for-human-resource-management
HR Certification Study Course: http://HRWorkroom.com
Chapter email address: SHRM@tamusa.edu

Are You Ready for SHRM20?

The line forms December 1st (first come basis). $300 non-refundable commitment fee due January 31. Only 12 slots available. Watch for info to come.

Will you be ready for Inscape 2020?

The 2020 Spring Break externship, Tuesday & Wednesday, March 10th & 11th will pull back the curtains for a “behind the scenes” look at CPS Energy and VIA Metropolitan Transit. Watch for information on registration (first come basis) or through BUAD 3181 Service Learning in Business: Externship, for one hour academic credit.

Become a Member

Renewal? It’s time to check on your SHRM membership renewal status. To renew go to SHRM.org and click the RENEW button at the webpage header.

SHRM student membership:
Includes 10 digital reader issues of HR Magazine, full online access to shrm.org resources (except “Ask an Advisor”, and all SHRM member discounts. Annual fee: $40.

To join
⇒ Go to SHRM.org
⇒ Complete online application
⇒ Pay annual $40 national fee
⇒ email SHRM receipt to: aguardia@tamusa.edu
⇒ Pay annual $10 chapter fee

Chapter membership:
Benefits includes eligibility for Scholarship MATCH; Chapter CHALLENGE; Lunch on Us; and subsidized and discounted fees to local SAHRMA and regional & national SHRM conferences, and workshops.

SAHRMA membership:
All Chapter members are automatically enrolled in the San Antonio Human Resource Management Association. Benefits include discounted meeting fees; discounted conference and workshop fees; eligibility to apply for semester $1,000 scholarships; free member mixers. Annual fee: FREE