**Inscape 2020**

Partnering employers for *Inscape 2020* include VIA Transit and CPS Energy. The mission of *Inscape* is to create a Spring Break experience for A&M-SA students to observe working professionals in their environment. Expectations for *Inscape* include: (1) exploration of a career field; (2) experience the workplace; (3) learn how to apply one’s academic major; (4) assess one’s fit for a position or organization; and, (5) make career connections. Students may choose to experience one or both corporate tours. Registration requires a $10 per tour day non-refundable commitment fee. Students will receive tour transportation, lunch, and commemorative t-shirt & backpack. To register, go to Handshake and search for *Inscape 2020*. *Inscape* is a chapter project in partnership with the College of Business and the Mays Center for Experiential Learning and Community Engagement.

An article chronicling the inaugural pilot, *Inscape 2018* was recently accepted for publication in the *Journal of Human Resource Education*.

**A&M-SA Honors Alumni**

October 19, 2019 — A&M-SA honored 10 Outstanding Alumni at a breakfast celebrating the University’s 10th Anniversary. Honorees included: Gary Guerra ’09, ’12; Marinella Murillo ’10; Antonio Villarreal ’11, ’14; Giselle Calvillo ’12; Fidela Arroyo ’13; Bianca Goodrum ’14; Kristal Eaker ’12, ’15; Jessica Greig ’16; Sharon Aguillen ’17; and Blanca Banda ’08, ’18.

Alumni honored included SHRM chapter members Sharon Aguillen, Krystal Eaker and Blanca Banda (pictured far right)
Congratulations to Dr. Heather Staples SHRM-SCP, SPHR on chairing a successful Career Skills Workshop on November 6th. The event featured local employers presenting ideas on resume & cover letter preparation, establishing an online social presence, dress for success, and tips for a successful interview.

Assisting Dr. Staples with Workshop student registration included chapter leadership Michael Johnson, Rose Hernandez, Suzanne Garza, Blanca Banda, and Jacqueline Jaso.

The SAHRMA Spring 2020 $1,000 Scholarship deadline is April 30, 2020. The Chapter will MATCH members awarded the SAHRMA Scholarship. Info go to: https://sahrma.org/College-Relations-Committee

Here’s introducing Michael Johnson, chapter Member Service Officer for the 2019-2020 academic year. Michael, a graduate student pursuing his MBA joined the club at the beginning of the school year and hit the ground running! He is responsible for recruitment and retention of members for SHRM. He enjoys this process as he would like to pursue a career in recruiting. He also enjoys attending the monthly SAHRMA events, where he gets a chance to network with HR professionals. Outside of school, Michael enjoys live music settings, so you may be able to find him at local concert or show. If you have any questions about the organization feel free to reach out to Michael at mjohn03@jaguar.tamu.edu

Effective August 22, 2019, the chapter will reinstate its new member and annual membership renewal fee. This is in addition to the SHRM’s new $49.00 annual membership.
The chapter announces January 6, 2020 as the date for the inaugural chapter Alumni Mentor Dinner & Panel Discussion. The event has enlisted the support of the San Antonio Human Resource Management Association as a partner and has invited active SHRM chapter members from UTSA, UIW, St. Mary’s and the newly forming chapter at Trinity.

The evening will consist of round-table dinner discussion on campus to career topics, followed by a panel discussion featuring A&M-SA SHRM chapter alums on the “First Year HR Career Experience.”

- Katrina Reyna MBA PHR, HR Director, Embassy Suites
- Samantha Guajardo [Word] MBA, Senior HR Generalist, TaskUs
- Meloney Castro MBA aPHR, HR Generalist, GM Financial
- Laura Crockett MBA PHR, HR Manager, Morning Side Ministries
- Stephanie Villarreal MBA, HR Director, Army Residence Community
- Amber Mittel (O’Brien) MBA SPHR-SCP, HR Director, Natural Bridge Caverns

A meeting of chapter presidents and advisors will precede the dinner to meet each other and discuss chapter plans for spring 2020. Event information and registration will be emailed directly to active chapter members.

The chapter sponsors the HRx Experiential scholarship opportunity each semester (fall, spring and summer). Beginning spring 2019 the HRx will provide interns with a $1,500 scholarship with a partnering non-profit agency. The HRx is only available to undergraduate chapter members when combined with MGMT 3328 Internship for 3 hours of academic credit. For info contact Dr. Waggoner at: Irene.Waggoner@tamusa.edu

Check the Handshake database for employer partner opportunities. Partners include: Catholic Charities, Seton Home, Good Samaritan, and the San Antonio Food Bank.

Get Certified! The Chapter offers members a discounted rate of $380 for the HR Certification Study Course (HRCSC) in preparation for the HRCI (aPHR, PHR, SPHR; SHRM (CP, SCP) national certification exams. The course is offered on Saturday mornings in the hyflex model (live, streamed, recorded) each semester (fall, spring, summer) for 12 weeks. Members who pass the HRCI or SHRM certification exam will receive a reimbursement equal to the cost of the HR Certification Study.

Course ($380) and/or $200 towards their exam fee. The CHALLENGE is open to all active chapter members and alumni up to one year post graduation. For information contact: Dr. Guardia at: aguardia@tamusa.edu

Take the CHALLENGE

Members starting the CHALLENGE this fall semester by taking the HRCSC include:

- Zuelima Acevedo aPHR
- Dru Garza SHRM-CP
- Veronica Gutierrez aPHR
- Sheril Vineyard SHRM-CP

The HRx Experiential Scholarship

The chapter sponsors the HRx Experiential scholarship opportunity each semester (fall, spring and summer). Beginning spring 2019 the HRx will provide interns with a $1,500 scholarship with a partnering non-profit agency. The HRx is only available to undergraduate chapter members when combined with MGMT 3328 Internship for 3 hours of academic credit.

For info contact Dr. Waggoner at: Irene.Waggoner@tamusa.edu

Check the Handshake database for employer partner opportunities. Partners include: Catholic Charities, Seton Home, Good Samaritan, and the San Antonio Food Bank.
Find Us!

Facebook: https://www.facebook.com/shrm.tamusa
Chapter Website: https://jagsync.tamusa.edu/engage/organization/society-for-human-resource-management
HR Certification Study Course: http://HRWorkroom.com
Chapter email address: SHRM@tamusa.edu

Are You Ready for SHRM20?

The line forms December 1st (first come basis). $300 non-refundable commitment fee due January 31. Only 12 slots available. Watch for info to come.

HR Leadership Summit & HR Games 2020

SHRM Texas has announced the HR Leadership Summit and HR Games for April 3-4, 2020 on the Texas State University campus. Members interested in learning more about a chapter leadership position are encouraged to attend.

The 2-day event is free. Transportation, lodging and meals will be covered by the chapter. Watch for event details and sign-up in an email later this month.

Become a Member

Renewal? It’s time to check on your SHRM membership renewal status. To renew go to SHRM.org and click the RENEW button at the webpage header.

SHRM student membership:
Includes 10 digital reader issues of HR Magazine, full online access to shrm.org resources (except “Ask an Advisor”, and all SHRM member discounts. Annual fee: $49.

To join
⇒ Go to SHRM.org
⇒ Complete online application
⇒ Pay annual $49 national fee
⇒ email SHRM receipt to: aguardia@tamusa.edu
⇒ Pay annual $10 chapter fee

Chapter membership:
Benefits includes eligibility for Scholarship MATCH; Chapter CHALLENGE; Lunch on Us; and subsidized and discounted fees to local SAHRMA and regional & national SHRM conferences, and workshops.

SAHRMA membership:
All Chapter members are automatically enrolled in the San Antonio Human Resource Management Association. Benefits include discounted meeting fees; discounted conference and workshop fees; eligibility to apply for semester $1,000 scholarships; free member mixers. Annual fee: FREE