Rising Above the Pandemic

Spring 2020 graduations may be remembered with an asterisk — an exception to the norm. What will not be forgotten however are the many accomplishments of our graduates. We celebrate the completion of their academic journey and wish them good fortune as they move onto their next big adventure.

The chapter too celebrates member graduates of 2020. The list includes familiar names with a history of chapter service as officers, scholarship winners and national conference attendees. We thank our graduates for allowing the chapter, its members and HR faculty to be part of their academic journey. Congratulations 2020 Graduates!

Spring 2020 Chapter Graduates
Amanda Martinez    Christina Sparks
Adrianna Rivera    Alma Castillo
Jose Chavez    Amber Deffenbaugh
Katelyn Foster    Jason Franklin
Suzanne Garza    Bianca Gutierrez
Jacquelynn Jaso    Alina Kaapuwai

SHRM@A&M-SA Nets Superior Merit Award

On July 30, the Society for Human Resource Management (SHRM) awarded a 2019-20 Superior Merit Award designation to the SHRM@A&M-SA student chapter for providing superior growth and development opportunities to its student members. The 2019-20 Superior Merit Award designation is the seventh consecutive year SHRM@A&M-SA has received this national recognition.

The SHRM student chapter merit award program encourages the development of more effective student chapters and distinguishes outstanding activities and projects. Chapters are recognized based on chapter operations, chapter programming and professional development of members, support of the human resource profession and SHRM engagement. SHRM student chapters can earn an award based on the number of activities they complete during the merit award cycle, the most recent of which lasted from April 1, 2019, to March 31, 2020. As a result of this achievement, SHRM@A&M-SA is a recipient of the San Antonio Human Resource Management Association (SAHRMA) SHRM Student Chapter Performance Award of $500. For information on SHRM@A&M-SA, contact SHRM@tamusa.edu.

The Society for Human Resource Management (SHRM) creates better workplaces where employers and employees thrive together. As the voice of all things work, workers and the workplace, SHRM is the foremost expert, convener and thought leader on issues impacting today's evolving workplaces. With 300,000-plus HR and business executive members in 165 countries, SHRM impacts the lives of more than 115 million workers and families globally. Learn more at SHRM.org and on Twitter (@SHRM).
Congratulations
Jacquelynn Jaso BBA ‘20 on her new position as HR Generalist at A&M-SA.
Samantha Guarjardo BBA ‘16, MBA ‘18 on her promotion to People First Strategist at TaskUs.
Katrina Reyna PHR, BBA ‘15, MBA ‘16 on her new position of HR Manager at Cano Health.
Robin Randall, on her HR internship at RAFB.
Mary Ann Sandoval BBA ‘17, MBA ‘19 on her promotion to HR Specialist with the DoJ.
Alma Guerra Martinez BBA ‘17 on her new position of HR Specialist at the School of Science & Technology.
Hillary Miller BBA ‘15 on her new position as Head of HR at Kadance Collective.
Zuleima Robles aPHR, BBA’17, MBA ‘19 on her promotion to HR Generalist at Principle Auto.

Welcome New Members!
Melanie Gonzalez  Mary Saenz  Magaly Garcia  Liliana Gonzales
Marissa Gutierrez  Amanda Martinez  Evelyn Garcia

Spring 2020 Scholarship Award

June 9, 2020 — Rose Hernandez, SHRM@A&M-SA president, was awarded the San Antonio Human Resource Management Association’s Spring 2020 Art Edgarian/Charles Umsheid $1,000 scholarship. If she looks familiar, that’s because Hernandez was also the recipient of the SAHRMA Fall 2019 Scholarship. As a result of these achievements, she was awarded the SHRM@A&M-SA MATCH scholarship.

Rose is an undergraduate student pursuing a BBA degree with a concentration in Human Resource Management. Congratulations Rose!
Rose Hernandez returns as chapter President for the 2020-21 academic year. Also returning to the leadership team is Blanca Banda as Treasurer/Risk Management Officer. Jacquelynn Jaso will serve as Vice President/Member Services, and Daniela Gutierrez will serve as Social Events and Programs Officer.

General membership meetings will be held on Tuesdays, 6 - 7 PM
Fall: September 8 October 13 November 10; Spring: February 9, March 9, April 13

Report From the Frontline: HR Reflections on the Pandemic

The 09/08 SAHRMA webcast is a joint SHRM Student chapter project and will feature a panel discussion of SAHRMA members on their reflections as frontline HR professionals during the pandemic. The FREE webcast is open to all HR students at: http://tamusa.adobeconnect.com/shrm/

San Antonio Human Resource Management Association
A College Relations Webcast & Joint SHRM-Student Chapter Project
Tuesday, September 8, 2020
6 - 7:30 PM

REPORT FROM THE FRONTLINE.
HR REFLECTIONS ON THE PANDEMIC

Featured Panelists:
Virginia Balfour, AMCORP Employee Benefits
Dawn Cunningham, Education Service Center, Region 20
Sheila Price, eESI
Heather Luebke, Natura
Claudia Camacho, Charter Communications

FREE with No Registration Required
Stream at: http://tamusa.adobeconnect.com/shrm/
For information, contact Adrian Guardia at: student@SAHRMA.org

Get Certified! The Chapter offers members a discounted rate of $380 for the HR Certification Study Course (HRCSC) in preparation for the HRCI (aPHR, PHR, SPHR; SHRM (CP, SCP) national certification exams. The course is offered on Saturday mornings in the hyflex model (live, streamed, recorded) each semester (fall, spring, summer) for 12 weeks. Members who pass the HRCI or SHRM certification exam will receive a reimbursement equal to the cost of the HR Certification Study.

Course ($380) and/or $200 towards their exam fee. The CHALLENGE is open to all active chapter members and alumni up to one year post graduation. For information contact: Dr. Guardia at: aguardia@tamusa.edu

Chapter CHALLENGE

CHALLENGE Met!

Leticia Foster aPHR Katherine Guzik SHRM-CP Sheril Vineyard SHRM-CP
Veronica Gutierrez aPHR Dru Garza SHRM-CP Zuelima Acevedo aPHR

Take the CHALLENGE
Find Us!

Facebook: https://www.facebook.com/shrm.tamusa
Chapter Website: https://jagsync.tamusa.edu/engage/organization/society-for-human-resource-management
HR Certification Study Course: http://HRWorkroom.com
Chapter email address: SHRM@tamusa.edu

We Joined the Campaign!

Across the nation and close to home, students are facing uncertainty and increased need. For many, the impact of COVID-19 is immediate and significant. SHRM@A&M-SA is pleased to contribute $500.00 in support of this campaign.

Become a Member

Renewal? It’s time to check on your SHRM membership renewal status. To renew go to SHRM.org and click the RENEW button at the webpage header.

SHRM student membership:
Includes 10 digital reader issues of HR Magazine, full online access to shrm.org resources (except “Ask an Advisor”, and all SHRM member discounts. Annual fee: $49.

To join
⇒ Go to SHRM.org
⇒ Complete online application
⇒ Pay annual $49 national fee
⇒ email SHRM receipt to: aguardia@tamusa.edu

Chapter membership:
Benefits includes eligibility for Scholarship MATCH; Chapter CHALLENGE; Lunch on Us; and subsidized and discounted fees to local SAHRMA and regional & national SHRM conferences, and workshops.

SAHRMA membership:
All Chapter members are automatically enrolled in the San Antonio Human Resource Management Association. Benefits include discounted meeting fees; discounted conference and workshop fees; eligibility to apply for semester $1,000 scholarships; free member mixers. Annual fee: FREE