The Class of 2019: A Record Year

2019 graduations were record breakers for both the University and the chapter. The list of chapter graduates included familiar names with a history of chapter service as officers, scholarship winners, national conference attendees and SHRM-CP certification recipients. We thank our graduates for allowing the chapter, its members and HR faculty to be part of their academic journey. Congratulations 2019 Graduates!

Fall 2019 Chapter Graduates
Delia Arellano MBA  
Shauna DeWitty  
Michelle Maud*

Terrence Hendrix**  
Mary Schneider  
Emily Lozano  
Jessica Tamayo

Spring 2019 Chapter Graduates
Zulilema Acevedo  
Dru Garza **  
Katherine Guzik***  
Krystle Mendez  
Baylea Perez  
Paula Smith^***

Melody Cavazos  
Gregorio Gonzalez  
Emerald Herrera***  
Ashley Moore*  
Clarissa Reyna  
Jessica Tamayo

Leticia Foster**  
Norma Gutierrez***  
Luis Mancilla  
Arielle Perez  
Isiah Sefton^  
Jennifer Velasquez

*Cum Laude  **Magna Cum Laude  ***Summa Cum Laude
^Cum Laude with Honors  ^^ Magna Cum Laude with Honors
^*** Summa Cum Laude with Honors

Fall 2019 Scholarship Award

January 14, 2020 — Rose Hernandez, SHRM@A&M-SA president, was awarded the San Antonio Human Resource Management Association’s Fall 2019 Art Edgarian/Charles Umsheid $1,000.00 scholarship. As a result of this achievement Rose was awarded the chapter’s $1,000.00 MATCH scholarship.

Rose is an undergraduate student pursuing a BBA degree with a concentration in Human Resource Management. She joined the SHRM student chapter in fall 2018. She later attended the SHRM Texas Leadership Summit & HR Games at Baylor University and found herself totally sold on SHRM. Congratulations Rose!
Ready...Set...Grow!

Double the Congrats to chapter alum Katherine Guzik on passing the SHRM-CP exam. In addition Katherine also accepted a new position as HR Business Partner at O’Reilly Auto Parts.

Congratulations to chapter alum Angeles Migens at Oxxo International, Specialty’s (USA), Dona Tota and Bara (Mexico) a division of FEMSA, from HR Regional Manager--Americas (Columbia, Chile, Peru), to Head of Human Resources of Bara in Mexico.

April 3-4 the chapter will join SHRM student chapters from across state at the Texas SHRM Leadership Summit & HR Games at Texas State University. The A&M-SA delegation will include:

- Blanca Banda
- Anna Burciaga
- Katelynn Foster
- Amanda Garcia
- Rose Hernandez
- Emerlad Herrera
- Jacquelynn Jaso
- Daniella Gutierrez-Conyers

Welcome New Members!

Belinda Moreno  Janet Valdez

Lead On!

Suzanne Garza serves as SHRM@A&M-SA chapter Social Events/Program Coordinator. Suzanne is a combat veteran who served 12 years in the Army as a Human Resources Specialist. Suzanne has a passion for compliance and legal research, and obtained an Associate’s Degree in Paralegal Studies in 2015. She is currently an Human Resources Analyst with MUY! Companies LLC. and responsible for the HR functions for over 1,500 personnel. Suzanne is currently in her senior year pursuing her Bachelor’s of Business Administration Degree with an HR concentration. Suzanne enjoys attending SAHRMA events and learning the experiences of Human Resources Professionals. Outside of attending school full-time and working full-time, Suzanne enjoys watching her favorite football team the Dallas Cowboys, working out and running.

$10.00 Effective August 22, 2019, the chapter will reinstate its new member and annual membership renewal fee. This is in addition to the SHRM’s new $49.00 annual membership.
January 6, 2020 — The chapter, in partnership with the San Antonio Human Resource Management Association, hosted its inaugural Chapter Alumni Mentor Dinner & Panel Discussion. The event featured active SHRM chapter members from UTSA, UIW, St. Mary’s and the newly forming chapter at Trinity.

The evening consisted of round-table dinner discussion on campus to career topics, followed by a panel discussion with A&M-SA SHRM chapter alums on the “First Year HR Career Experience.” The Panel (pictured L to R) included:

- Meloney Castro MBA aPHR, HR Generalist, GM Financial
- Laura Crockett MBA PHR, HR Manager, Morning Side Ministries
- Samantha Guajardo MBA, Senior HR Generalist, TaskUs
- Katrina Reyna MBA PHR, HR Director, Embassy Suites
- Stephanie Villarreal MBA, HR Director, Army Residence Community

A meeting of chapter presidents and advisors preceded the dinner to meet each other and share chapter plans for spring 2020.

**Chapter CHALLENGE**

**CHALLENGE Met!**

Katherine Guzik SHRM-CP  Sheril Vineyard SHRM-CP  Veronica Gutierrez aPHR

Dru Garza SHRM-CP  Zuelima Acevedo aPHR

**Get Certified!** The Chapter offers members a discounted rate of $380 for the HR Certification Study Course (HRCSC) in preparation for the HRCI (aPHR, PHR, SPHR; SHRM (CP, SCP) national certification exams. The course is offered on Saturday mornings in the hyflex model (live, streamed, recorded) each semester (fall, spring, summer) for 12 weeks. Members who pass the HRCI or SHRM certification exam will receive a reimbursement equal to the cost of the HR Certification Study.

Course ($380) and/or $200 towards their exam fee. The CHALLENGE is open to all active chapter members and alumni up to one year post graduation. For information contact: Dr. Guardia at: aguardia@tamusa.edu

**Take the CHALLENGE**

Members starting the CHALLENGE this spring semester by taking the HRCSC include:

Delia Arellano  Elva Castareno  Emily Lozano  Jacquelynn Jaso

**The HRx Experiential Scholarship**

The chapter sponsors the HRx Experiential scholarship opportunity each semester (fall, spring and summer). The HRx will provide interns with a $1,500 scholarship with a partnering non-profit agency. The HRx is only available to undergraduate chapter members when combined with MGMT 3328 Internship for 3 hours of academic credit.

For info contact Dr. Waggoner at: Irene.Waggoner@tamusa.edu

Check the Handshake database for employer partner opportunities. Partners include: Catholic Charities, Seton Home, Good Samaritan, and the San Antonio Food Bank.
**We’re Going to SHRM20!**

Blanca Banda  Kathleen Caldwell  Daniella Gutierrez-Conyers  Norma Gutierrez  Amanda Garcia  Jacquelynn Jaso  Alina Kaapuwai  Emerald Herrera  Katelynn Foster

**A few seats remain for Inscape 2020!**

The Spring Break experience will tour the corporate offices of VIA Transit and CPS Energy, March 10—11. A $10 per tour day will get you transportation, lunch, souvenir t-shirt & backpack. To register go to Handshake and search for Inscape 2020.

**Become a Member**

**Renew? It’s time to check on your SHRM membership renewal status.** To renew go to SHRM.org and click the RENEW button at the webpage header.

**SHRM student membership:**

Includes 10 digital reader issues of HR Magazine, full online access to shrm.org resources (except “Ask an Advisor”, and all SHRM member discounts. Annual fee: $49.

**To join**

⇒ Go to SHRM.org
⇒ Complete online application
⇒ Pay annual $49 national fee
⇒ email SHRM receipt to: aguardia@tamusa.edu
⇒ Pay annual $10 chapter fee

**Chapter membership:**

Benefits includes eligibility for Scholarship MATCH; Chapter CHALLENGE; Lunch on Us; and subsidized and discounted fees to local SAHRMA and regional & national SHRM conferences, and workshops.

**SAHRMA membership:**

All Chapter members are automatically enrolled in the San Antonio Human Resource Management Association. Benefits include discounted meeting fees; discounted conference and workshop fees; eligibility to apply for semester $1,000 scholarships; free member mixers. Annual fee: FREE